



A Healthier Way of Life™








2015 SUSTAINABILITY REPORT



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A Message from Irwin D. Simon

For over 20 years, Hain Celestial has firmly preserved our purpose—to provide our consumers with A Healthier Way of Life™. From the beginning, I have believed that our company and all consumer product businesses should manufacture high-quality, better-for-you products that are sourced, produced, and packaged in a way that respects the planet and people in it. Such a business model is possible. Hain Celestial's growth is evidence.

Our Company has grown net sales to over \$2.7 billion with a great sense of purpose and strict standards for how we operate. We shoulder the responsibility to show people that a healthier lifestyle does not need to come with a trade-off for high-quality products that you put in and on your body.

Our healthy, consistent growth is recognized. For the past three years Hain Celestial has been named one of Fortune's 100 Fastest Growing Companies, because we think differently. We are different. We are a disruptor.

Healthier living is not a fad, not a trend. Hain Celestial is well positioned in this growing segment. While our brands started in the natural channel, today you can find organic and natural products in grocery, mass, club, specialty, and e-commerce retailers, along with quick service restaurants and sports stadiums. Natural and organic, better-for-you products are now mainstream, and we expect will continue to be, as more and more consumers demand such products.

What will continue to distinguish our Company is our corporate actions and the values of our brands. We have many passionate brands with stated purposes centering around a commitment to helping people sustain a healthy lifestyle while sustaining resources for the future.

Our values are upheld through our actions. We continue to grow without compromising our commitment to ingredient standards, our responsible and local sourcing preferences, our investment in partnerships that help to improve lives and the environment, and our support of farmers, the communities in which we operate and our employees.

This report is not a traditional corporate sustainability or social responsibility report. It is a document meant to serve as a statement of what our Company stands for and how we support sustainable business practices at a global level. As a business with over 50 brands and selling in over 70 countries, we wanted a document that reaffirmed for me, the Company, and all our stakeholders that while we have continued to evolve and improve, the core ideology on which we were founded in 1993 is still in practice today.

I am grateful to have the opportunity to share this with our supportive employees, Board of Directors, consumers, customers, suppliers, partners and shareholders.



Irwin D. Simon
Founder, President, Chief Executive Officer
and Chairman of the Board of Directors



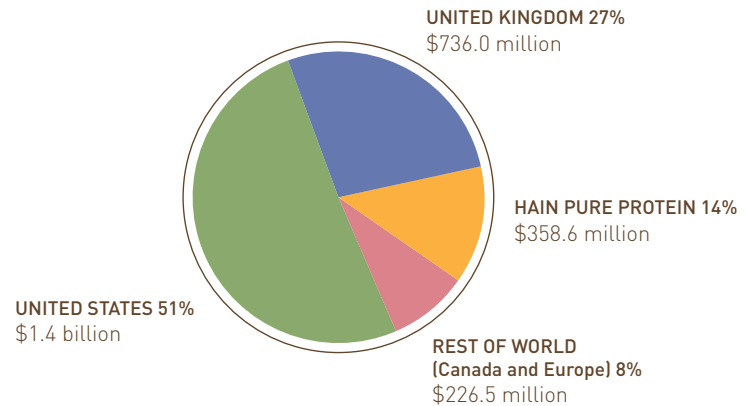
Who We Are

The Hain Celestial Group, Inc. (Nasdaq: HAIN) is a leading organic and natural products company with operations in North America, Europe and India. Hain Celestial participates in many natural categories with well-known brands.

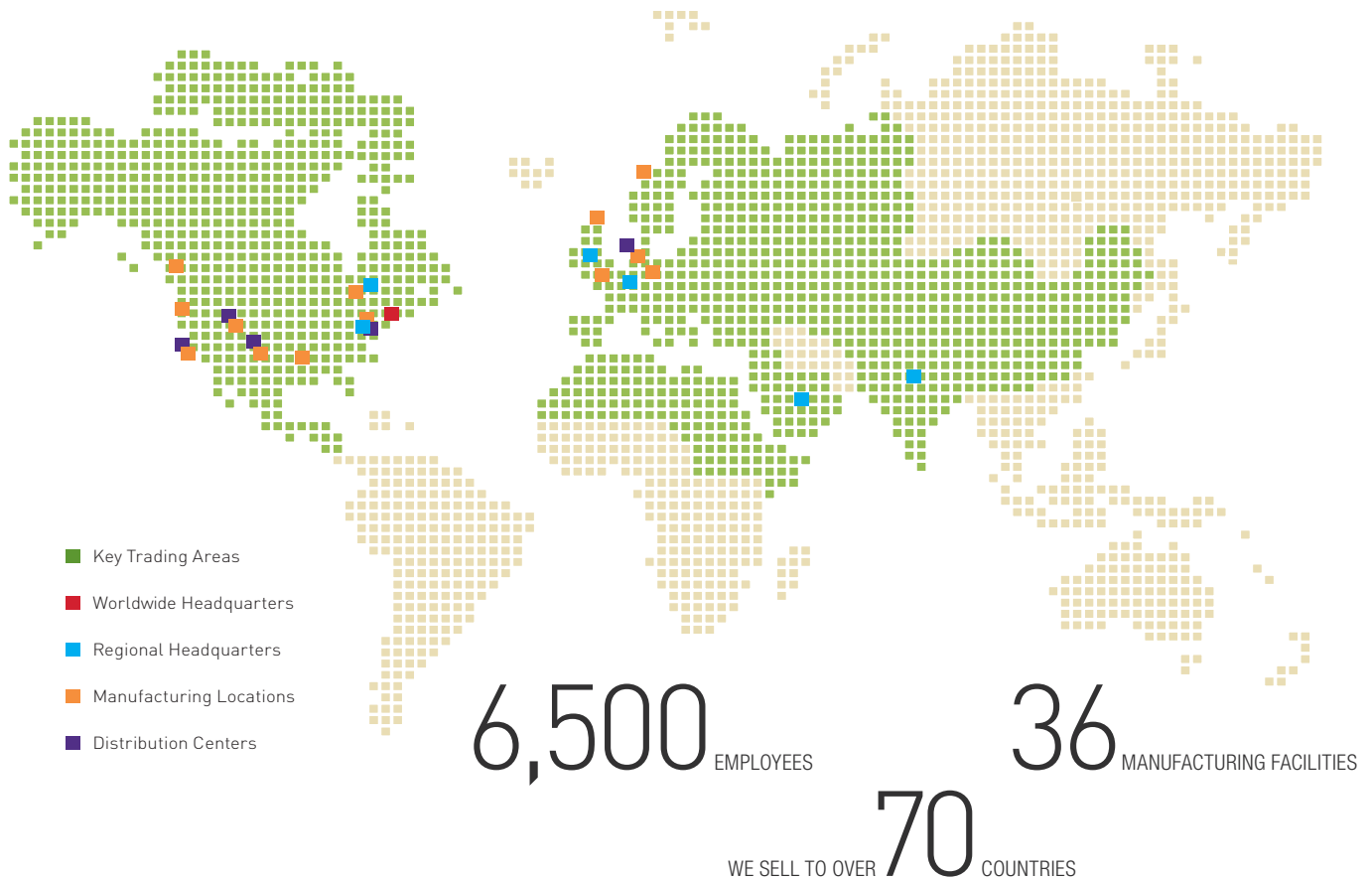
Our mission is to be the leading marketer, manufacturer and seller of organic and natural, better-for-you products.

We are committed to growing our company sustainably while continuing to implement environmentally sound business practices and manufacturing processes.

Worldwide Net Sales (6/30/15)
\$2.7 billion



Where We Are Located



OUR GOVERNANCE

As a leading organic and natural products company, sustainability is embedded into all roles at Hain Celestial-- how we innovate, source, manufacture, market, and sell our products. Employees are engaged at all levels, including senior management and our Board of Directors.

Our Executive Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary oversees our sustainability strategy and efforts.

The Hain Celestial Group currently has eight Board of Director members. The Board is chaired by Irwin D. Simon, our Founder, President and Chief Executive Officer.

The Board has three committees:

1. Audit Committee
2. Compensation Committee
3. Corporate Governance and Nominating Committee

While there is no Board committee formally responsible for sustainability, the Board receives corporate sustainability updates and provides input on the strategy throughout the year.

About This Report

OBJECTIVE

This report is intended to provide an update on what Hain Celestial stands for and how we operate to ensure our business, brands, and people are embedding long-term sustainable thinking and actions into their everyday practices.

We want to share who we are and what we stand for so that consumers, customers, employees, investors, and suppliers are confident about what we are doing to help our consumers live A Healthier Way of Life™ and are assured that we will continue to develop our corporate sustainability program.

As a company that is consistently growing, we are at an inflection point where we see a need to establish a greater long-term sustainability vision to share with all our stakeholders. This report should be regarded as a foundation to a long-term sustainability strategy we will publish in calendar year 2016.

Accordingly, what you will not see in this report are goals and progress against goals. Our goals are evolving with our worldwide business expansion. The progress disclosed will act as a starting baseline for our next chapter in our continuous sustainability journey.

REPORT CONTENT AND ASSURANCE

This report covers activities for fiscal years 2014 and 2015 (July 1, 2013 through June 30, 2015) ("Sustainability 2015"). Data is provided for Sustainability 2015 unless otherwise noted. Hain Celestial's Sustainability Department is responsible for the preparation and integrity of the information in this report. The report has been reviewed and approved by senior leadership and all cross-functional subject experts who contributed across the business.





What We Stand For





Foods That Support Nutritional and Dietary Needs

WHAT WE STAND FOR

Offering people foods and beverages that meet their healthy lifestyle and dietary needs while adhering to high nutritional and ingredient standards, without compromising on quality and taste.

WHY IT IS IMPORTANT

Food and beverage products should support well-balanced diets, while providing people with options that meet their desires and needs for specific health benefits, usage occasions, and taste preferences. We view our product choices as a part of every day from morning to night to live a sustainable, healthy nutritional lifestyle.

OUR TENETS

No Genetically Modified Ingredients:

99% of our food products are made from non-GMO ingredients.

Better Overall Nutrition:

Nutritious foods are the building blocks for good health. Our primary focus areas are reducing sodium, fat, and sugar to improve nutritional profiles.

Natural Ingredients:

Nearly all our food and beverage products contain ingredients that are minimally processed and contain no artificial preservatives, artificial colors, artificial flavors, or trans fat from hydrogenated oils.

Clear, Accurate, and Transparent On-Pack Information:

Continue to provide our consumers with substantiated health, nutrition, and sustainability claims and information on labels that ensure consumers know exactly what is in their food to help them make informed purchasing decisions.

Foods for Any Dietary Lifestyle

We view our product choices as the new normal to living a sustainable, healthy nutritional lifestyle, not as nutritious alternative products. We offer products that enable consumers to enjoy a nutritious lifestyle while providing health attributes to address public health challenges, such as cardiovascular disease and obesity. Our product attributes include: being heart healthy, low calorie, low in fat, fat free, easy to digest, allergy friendly, antioxidant rich, and good sources of protein, whole grains, calcium, vitamins, minerals and omega-3 and omega-6 fatty acids.



Vegetarian, Vegan, or Plant-Based Lifestyle

Many consumers are seeking more plant-based products for multiple reasons including:

- Animal welfare and environmental concerns
- Health concerns, such as lactose intolerance and the use of antibiotics and growth hormones
- Taste preference for meat alternatives and plant-based milk desserts



Gluten-Free Lifestyle

Many people adhere to a gluten free diet due to Celiac Disease—an inflammation of the lower intestine—gluten sensitivity or simply choose to live a gluten-free lifestyle. Our brands provide a vast range of over 650 products made without gluten to make living a gluten-free lifestyle enjoyable and easy.

A Focus on Sodium

Reducing sodium in one's diet can help fight high blood pressure and improve overall health. We are particularly focused on the sodium values of our products.

Hain Celestial was one of the first companies to voluntarily sign up for the National Salt Reduction Initiative (NSRI) when it launched in 2010, led by the New York City Department of Health. We also work to reduce salt in our products against similar standards worldwide.

NSRI is a partnership of more than 95 state and local health authorities and national health organizations that set voluntary targets for salt levels in 62 categories of packaged food and 25 categories of restaurant food to guide food company salt reductions.

Hain Celestial committed to the NSRI to meet the 2012 and 2014 targets for defined categories in our portfolio. We successfully met the 2014 sodium targets on a category sales weighted average in the following categories:

- Instant Hot Cereal (Arrowhead Mills®)
- Breakfast Cereal (Arrowhead Mills®, Health Valley®)
- Margarine and Other Spreads (Spectrum®)
- Major main entrée sauces (Walnut Acres®, Imagine®, Ethnic Gourmet®)
- Minor main entrée sauce (Hain Pure Foods®, Imagine®)
- BBQ Sauce/Grill Sauce (Westbrae®)
- Flavored Chips (Garden of Eatin'®, Terra®)
- Unflavored Chips (Garden of Eatin'®, Terra®)
- Canned soup (Health Valley®, Imagine®, Walnut Acres®)
- Broth and stock (Health Valley®, Imagine®)
- Frozen Entrees (<6 oz per serving) (Ethnic Gourmet®, Rosetto®)
- Frozen Entrees (>10 oz per serving) (Ethnic Gourmet®, Rosetto®)
- Canned chili, pasta, and hash (Health Valley®, Westbrae®)
- Seasoned pasta and stuffing (Casbah®)
- Canned Beans (Westbrae®, Walnut Acres®)
- Nutbutters (MaraNatha®, Arrowhead Mills®)



BRAND SPOTLIGHT

Health Valley® soups provide a wide variety of unique choices, with the “no salt added” soups and a traditional line with 40% less sodium than other leading brands. Our No Salt Added and Cream soups carry the American Heart Association (AHA) Heart-Check mark, which qualifies them as a heart-healthy food by meeting the AHA nutrition requirements for sodium and fat levels.



Many of our categories already met the 2014 targets and did not require reformulation to reduce the sodium in our products. In 2013, we successfully reformulated within the flavored chip category and the frozen entrée categories (<6 and >10 oz) to meet 2014 NSRI sodium targets; however, we fell slightly short of meeting the sodium target for frozen entrees (6-10 oz).

We will continue to participate in initiatives like NSRI to ensure our products meet the highest nutritional standards.

Labels That Help Consumers Make Informed Purchasing Decisions

We are committed to providing people with transparent and accurate product labels.

- All our products provide mandatory nutritional information.
- We work with third-party verifications and certifications to provide assurance to our consumers.
- We encourage consumers to read labels.
- We offer information on labels we believe consumers have a right to know, such as the absence of GMO ingredients.

Right To Know

Hain Celestial supports consumers' right to choose and make informed purchase decisions. Just Label It! cites 64 countries around the world that require labeling of genetically engineered foods, including 15 nations in the European Union, Japan, Australia, Brazil, Russia and China, but the United States has no federal laws requiring labeling of genetically engineered foods. We endorse the mandatory labeling of food products containing GMOs in accordance with international standards.

Accordingly, Hain Celestial supports initiatives by various advocacy groups and ballot petitions and measures that establish clear and appropriate parameters for compliance, communication and enforcement. In the United States, we are supporting the public labeling efforts at federal and local levels requiring foods be labeled to disclose if they have GMOs.

Certified organic products prohibit the use of GMOs in accordance with the USDA's National Organic Program. Further to that standard, 99% of Hain Celestial food products are made from

non-GMO ingredients, a standard Hain Celestial meets absent any specific regulatory mandate on GMOs. Since 2010, Hain Celestial has participated in the Non-GMO Project™, a non-profit organization committed to preserving and building sources of non-GMO products, educating consumers, and providing non-GMO choices.

In addition to over 2,400 certified organic products manufactured by Hain Celestial worldwide that do not contain GMO ingredients, nearly 600 of our products from over 15 brands are Non-GMO Project verified. Until such time as regulations mandate labeling the presence of GMOs in products in the United States as is required in over 60 other countries, we will continue our support of the Non-GMO Project to reassure our customers with voluntary labeling.



Trusted Personal Care Ingredients

WHAT WE STAND FOR

Offering people products with safe, gentle, effective, and earth-friendly ingredients and products that are never tested on animals.

WHY IT IS IMPORTANT

People who are committed to living a natural and organic lifestyle, who seek increased ingredient transparency, and/or who are actively avoiding certain chemicals, should have access to high-quality health and beauty care products that nourish the individualized needs of their skin and hair.

Hain Celestial's natural personal care products follow strict ingredient requirements. Many of the standards we employ across our natural brands are:

- No Parabens
- No Phthalates
- No Artificial Colors
- No Harsh Sulfates
- No Polyvinyl Chloride (PVC) in Formulas or Packaging
- No Synthetic Plastic Micro Beads
- No Aluminum in Deodorant
- 100% Vegetarian Approved Ingredients



Many products and brands meet third-party certified standards, such as certified USDA organic or NSF/ANSI 305 Standard for Personal Care Products Containing Organic Ingredients. For instance, all Avalon Organic® products are certified to either the NSF /ANSI 305 Standard for Personal Care Products Containing Organic Ingredients or the USDA National Organic Program standard.

SUNSCREEN SPOTLIGHT Safer Sun Protection

Sun protection is essential to skin cancer prevention. The Environmental Working Group (EWG) “Best Beach & Sport Sunscreens” list helps provide consumers with the information they need to make safe, educated decisions about their sunscreen choices. In 2015, six products from Hain Celestial were recognized by the EWG, including offerings from the Alba Botanica®, JASÖN® and Earth’s Best® brands. The sunscreens are:

- Alba Botanica® Very Emollient™ Mineral Sunscreen Sport SPF 45
- Alba Botanica® Very Emollient™ Mineral Sunscreen Kids SPF 30
- Alba Botanica® Very Emollient™ Mineral Sunscreen Fragrance Free SPF 30
- Alba Botanica® Very Emollient™ Mineral Sunscreen Facial SPF 20
- Earth’s Best® Mineral Sunscreen SPF 30
- JASÖN® Mineral Sunscreen SPF 30

All Hain Celestial sunscreens are formulated without oxybenzone, PABA, nano-technology, Vitamin A, artificial colors, parabens, harsh sulfates, petrolatum, or phthalates. Additionally, mineral sunscreens are safer for reefs than chemical sunscreens.



Sustainable Operations

WHAT WE STAND FOR

Products that are manufactured and transported with integrity—responsibly, safely, and efficiently—to reduce our impact on resource scarcity and climate change.

WHY IT IS IMPORTANT

Implementing environmentally sound business practices and manufacturing processes and utilizing resources most productively is critical to ensuring long-term operational success and having a business model that does not take from society, rather enhances it.

Product Quality and Safety

The product quality and safety of our food is our number one priority.

All of our facilities have a **Hazard Analysis and Critical Control Points (HACCP)** program in place that is certified. HACCP is the most widely used preventative food safety system in which every step in the manufacture, storage and distribution of a food product is scientifically analyzed for microbiological, physical and chemical hazards.

Good Manufacturing Practices (GMPs) are in place across all our facilities as a system for ensuring that products are consistently produced and controlled according to identity, quality, and purity standards. GMPs are enforced by government organizations to ensure compliance through auditing and testing. All facilities that produce product for Hain Celestial have an approved program in place.

Over 90% of our owned facilities are certified under one of the recognized **Global Food Safety Initiative (GFSI)** schemes. A food safety management scheme is 'recognized' by GFSI when it meets internationally recognized minimum food safety requirements. They include Safe Quality Food

Institute (SQF) predominantly in the United States, the British Retail Consortium (BRC), Food Safety System Certification (FSSC) 22000, International Food Standard (IFS) and others. Certification to a GFSI recognized scheme is achieved through a successful third party audit against any of the schemes listed as being recognized by GFSI. This certification provides continuous improvement in food safety management systems to ensure confidence in the delivery of safe food to consumers worldwide.

A risk assessment and corresponding testing protocol is developed for all incoming raw ingredients. Based on the risk assessment we test for commonly used pesticides, herbicides and insecticides where warranted. We reject ingredients when these substances are detected beyond acceptable limits as defined by industry-recognized and/or government agencies, including the United States Environmental Protection Agency, the United States Food and Drug Administration, European Union Pharmacopeial Convention, Codex Alimentarius and all regulations set forth by the National Organic Program for our organic-certified products.

Reducing Our Impact Across Our Facilities

Our Operations

Our owned manufacturing facilities are located in North America and Europe, where we diligently monitor and pursue reductions in waste, greenhouse gas emissions, and water usage in our global operations. From fiscal year 2013 to 2015* our production volumes have increased over 30%. In that same time period:

- Our waste per ton of production has decreased by 12%
- Our CO₂ emissions per ton of production has decreased by 8%
- Our water usage per ton of production has increased by 3%

During fiscal year 2016, we will be undertaking water and climate change accounting assessments. We are committed to ensuring that we implement best operational eco-efficiency practices.

*Numbers in this section do not include acquisitions made in Fiscal Year 2015

EUROPEAN FACILITIES SPOTLIGHT



Our Danival® factory in the Moulin d'Andiran in France uses the roof for solar panels to generate renewable energy. The panels produced 156.5 MWh in 2014.



Our Histon Sweet Spreads facility in the United Kingdom generates approximately 6.2% of our site's electricity usage using free biogas from our on-site Anaerobic Digestion effluent treatment plant that became operational in 2014.

Reducing Waste

Our manufacturing facilities continuously work to find outlets to recycle or reuse waste such as pallets, metal drums, corrugate, and food waste to divert millions of pounds of waste from landfills.

Across facilities, we work with local farmers to ensure food waste from production does not go to landfill. Examples include:

- Our TERRA® chips manufacturing facility in Moonachie, New Jersey, sends on average 135 tons per month of non-usable vegetable waste to Baskin Livestock Farm in Batavia, New York. Baskin Livestock Farm is a family owned operation that has cattle as well as produces feed pellets from the vegetable waste.
- All raw material waste at our Tilda® rice mill is reused. Rice milling consists of gently rubbing away the hulls and outer bran layers of each rice grain. The woody outer hulls are used as a renewable source of energy, the rice bran is a nutritious ingredient used in animal feed and any broken grains are either sold as Tilda® Basmati Broken Rice or used as a food ingredient in other rice varieties.

- Pasta scraps from our DeBoles® brand manufacturing facility in Shreveport, Louisiana are used as animal feed.

- Our poultry brands, Plainville Farms®, FreeBird®, and Empire® Kosher, sell waste material to pet food manufacturers, provide family farmers with litter from the barns for use as fertilizers, and compost animal waste to enrich soils, reduce agricultural runoff and protect our water supply.

Three of our United Kingdom facilities send zero waste to landfill. These are our Histon Sweet Spreads facility, Luton Prepared Fresh Fruit facility, and Waterside Road Sunripe Fruit brand facility.

Working With Our Supply Chain Partners



Working With Our Co-Packers

Over 40% of our products are manufactured at independent co-packers. We hold our partners to the same high quality, safety, and environmental standards as we hold ourselves.

Our partners reflect who we are and what we stand for, which is why we work with co-manufacturing partners that incorporate sustainable practices too.



Logistics

We are committed to reducing the environmental footprint of our logistics network, working closely with our third-party transportation and warehousing partners. We are focused on reducing road miles through intermodal and back-haul efforts with a preference for local ingredients. In the United States, we are concentrating on maximizing our usage of the EPA's SmartWay Transport Partnership. For

example, our Celestial Seasonings® distribution only uses carriers that participate in the partnership.

We work with our warehousing partners to ensure that sustainable design and operations are being employed and co-develop sustainability initiatives, such as lighting upgrades and product donation efforts.

Responsible, Sustainable, Ethical and Local Sourcing

WHAT WE STAND FOR

Working with farmers and suppliers who grow our ingredients responsibly, ethically, and sustainably, supporting the growth of organic farming, and advocating for the humane treatment of animals.

WHY IT IS IMPORTANT

Good agricultural practices are important to sustain our high-quality ingredients, our natural resources, and our business for the long-term. Our 20+ years of sourcing relationships is essential to ensuring supply of key non-GMO and organic commodities.

Organic Ingredients

We support organic farming, as it considers the long-term sustainability of agriculture. Organic farming protects ecosystems, enhances soil formation and structure, conserves water, does not use synthetic fertilizers, reduces the pollution of groundwater, encourages biodiversity, and supports family farms in addition to its benefits to human health.

We are focused on sourcing organic for many of our major ingredients, including corn, wheat, oils, fruits and vegetables. Our products that are certified organic are labeled with the USDA organic, EU organic, or NSF certification seal to communicate to consumers, retailers, and regulators that our products comply with strict standards.

As of June 30 2015, nearly

40%

of our global products are

CERTIFIED ORGANIC



99%+ of the corn we directly purchase for our products is certified organic. This includes products for Arrowhead Mills® and Garden of Eatin® brands.



100% of the wheat we directly purchase for our products is certified organic. This includes products for Arrowhead Mills®, Rudi's Organic Bakery® and Earth's Best® brands.



88% of the soy beans we directly purchase for our products are certified organic. 100% of the soy bean oil, 31% of the sunflower oil, and 15% of the canola oil we purchase for our products is certified organic.

Sourcing Practices

Palm Oil

We employ responsible sourcing practices to minimize deforestation, habitat destruction, and human labor exploitation.

The increased worldwide demand for palm oil, a widely used vegetable oil, has led to deforestation of tropical rainforests and threatens endangered species habitats.

Over 2.2 million pounds of palm oil we purchased in fiscal year 2015 was organic.

Hain Celestial is a member of the Roundtable on Sustainable Palm Oil (RSPO) and supports their key principles and the RSPO NEXT criteria.

Over 90% of the palm oil volume used in our global foods portfolio is **certified sustainable palm oil** through **RSPO-certified physical supply chains**.

The RSPO certification system is a key tool to slow deforestation, which contributes 15-20% of global greenhouse gas emissions.



Spectrum® was the first brand to introduce organic RSPO-certified vegetable shortening.

Sustainable Paper and Board

Hain Celestial is committed to sourcing environmentally responsible paper. Whenever possible, we will source pre- and post-consumer waste recycled paper and fiber. For materials containing virgin fiber, we look to source from certified sustainable, well-managed forests, and give purchasing preference to Forest Stewardship Council (FSC) certified products.

PROGRESS

- 97% of the folding cartons used across Hain Celestial brands in the United States are made from 100% recycled paper fiber (minimum 35% post-consumer content). This includes cartons for brands such as Celestial Seasonings® tea cartons, Earth's Best® wholesome snacks, and JASÖN® toothpaste.
- 100% of our aseptic packaging in the United States is FSC-certified board.
- 100% of the paper and board sourced for our Hain Daniels Group, Hain Celestial Europe, and Hain Celestial Canada brands are certified from sustainable forests.
 - 99% of Hain Daniels Group paper and board is FSC-certified, and 1% Programme for Endorsement of Forest Certification (PEFC)-certified.
 - 70% of Hain Celestial Europe's paper and board is FSC-certified, and 30% PEFC-certified.
 - 100% of Hain Celestial Canada's paper and board is PEFC-certified.

Fair Trade Ingredients

Hain Celestial works with Fair Trade USA to empower coconut, cocoa, and tea farmers and protect the environment. Fair Trade USA's strict standards across social, economic, and environmental pillars coupled with their community development premiums ensure that farmers are treated fairly, the land and resources are carefully managed, and farming communities succeed. The community development premiums are paid directly to farmer groups and used to help our farmers come together to solve their greatest challenges with community projects.



IN 2014: NORTH AMERICA

- 100% of the coconut flour for Arrowhead Mills® is Fair Trade Certified™, which equates to 93,960 pounds of Fair Trade Certified™ coconut flour from the Philippines. It took approximately 870,000 coconuts to produce this amount of flour. This purchase for Arrowhead Mills® generated \$20,535 in community development premiums.
- 167,200 pounds of Fair Trade Certified™ coconut oil was purchased for Spectrum®, generating \$20,748 in community development premiums. 7,788 pounds of Fair Trade Certified™ cocoa was purchased for Spectrum®'s Decadent Blend Chia and Flax seed product.
- 384,947 pounds of Fair Trade Certified™ cocoa was purchased for SunSpire® products. Over 1.5 million pounds of Fair Trade cocoa has been purchased since 2010, generating a total of \$136,359 in community development premiums.
- 237,327 pounds of Fair Trade Certified™ tea was purchased for Celestial Seasonings® in 2014, for our Organic & Fair Trade Certified® Estate Tea lines and Green Tea Celestial Seasonings K-Cup. This delivered \$53,000 in Fair Trade premiums in 2014. Over 442,000 lbs of Fair Trade Certified™ tea has been purchased for Celestial Seasonings® since 2013.

EUROPE



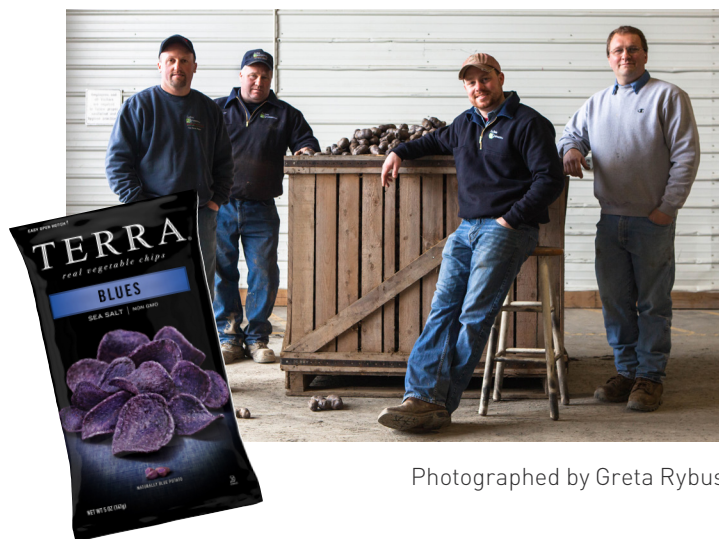
- Our European brands Natumi® and DANIVAL® procure Fair Trade International certified and organic cocoa.
- Our sweet spread brands in the United Kingdom used 640,000 pounds of Fair Trade International certified sugar. In 2014, this purchase generated £55,700 in Fair Trade community premiums.
- DANIVAL® is a member of the Bio-Partenaire Organic Fair Trade Association and certified by Ecocert.

Working Directly With Farmers

One way Hain Celestial supports sustainable and responsible agriculture is by working directly with the farmers who grow our key ingredients. Many brands' heritages involve authentic collaborations and local partnerships with our farmers. Knowing and working with the farmers and communities that grow our ingredients allows us to source only the highest quality ingredients.

Terra®

TERRA® chips focuses on taking real vegetables and turning them into delicious snacks. The TERRA® team works closely with the LaJoie family in Van Buren, Maine, who have a fifth generation family farm focused on growing potatoes since the 1800s. TERRA® chips buy over 4 million pounds of blue potatoes from The LaJoie family. The brand works closely with the LaJoie family on product quality and learning about the farming business and vegetables, which deepens the partnership.



Photographed by Greta Rybus

Arrowhead Mills®

Arrowhead Mills® was founded in 1960 in Hereford, Texas. Today, 45% of ingredients are still locally sourced and come from within 250 miles of our Hereford, Texas plant and 80% of ingredients from North America.

FOR THE U.S. BRANDS, OVER

90% of our direct ingredient purchases come from
NORTH AMERICA

BluePrint®

BluePrint® sources from small, independent, certified organic family farms.

In 2014 and 2015, Hain Celestial supported a farm in Long Island, New York to grow organic produce, principally kale, for the BluePrint® brand. The location of the farm is near both our worldwide headquarters in Lake Success, New York and our east coast BluePrint® operations in West Chester, Pennsylvania. The location of the farm enables BluePrint® to assess how the produce is grown and promote local, organic farming and agriculture. Hain Celestial was able to collaborate with *Advancing Eco Agriculture* to utilize regenerative farming methods.



Working Directly With Farmers

Celestial Seasonings®



Celestial Seasonings® ingredients are sourced directly from the farmers and communities that grow them whenever possible. Approximately 70% of the brand's herbs, teas, spices and botanicals are purchased "straight from the source." The Celestial Seasonings® team has visited over 35 countries to source more than 100 of the finest natural botanicals.

Hain Pure Protein



The chickens and turkeys for our poultry brands are raised by experienced family farms in a local processing chain that minimizes transportation and stress. Our poultry facilities are located in Pennsylvania and the chickens and turkeys are predominantly grown in and around the Northeastern United States.

DANIVAL®

DANIVAL® is committed to French farmers. 30% of DANIVAL® supplies have a French origin. All of DANIVAL®'s zucchinis, eggplants, bell peppers, pumpkins, and butternut squashes are certified BIO SOLIDAIRE and are harvested a few kilometers from the factory.

Tilda® Outreach Program

Most Tilda® rice is from the Himalayan foothills, where plentiful rivers nourish the soil. Tilda® has an outreach programme called FACE- Farmer's Advisory Cell- that is intended to improve the quality and long-term sustainability of Basmati rice growing. It has been in operation since 1983 and is entirely funded by Tilda®. Through FACE, Tilda® is presently in contact with more than 5,000 farmers. FACE communicates Good Agricultural Practices, such as ideal sowing times, transplantation techniques, water management, and pest and diseases management. Our agronomists receive calls from Basmati farmers seeking expert advice on the typical problems they encounter growing Basmati rice, which must be hand-tended. This advice service is offered entirely free of charge to the farmers who are not obliged to sell their rice to Tilda® in exchange for the advice they receive.



Animal Welfare

Hain Celestial is committed to the humane treatment of animals and ensuring that all animal-based products are sourced and produced responsibly. We believe this commitment to animal welfare results in more healthful, ethical, safe, and quality products.



Sustainable Fisheries

100% of the fish in Hain Celestial products are sourced sustainably. The Pollack Fish from the Gulf of Alaska in the fish nuggets of the Earth's Best® brand, the codfish in Imagine® Seafood Stock, and our Hain Daniels products come from fisheries that promote sustainable fishing and are Marine Stewardship Council-certified. Spectrum® fish oil is sourced sustainably from wild-caught, non threatened fish species.



Dairy Used

The milk used in our dairy products are formulated with milk from cows not treated with rBST/rBGH growth hormones.

Poultry

Our turkey, chicken, and specialty poultry products are sourced with animal friendly practices.

All animals are humanely raised in living conditions, such as free-roaming in well ventilated barns that accommodate their health and natural behavior, including pasture and forage.

Animals are fed vegetarian feed, and they are never administered antibiotics, or added growth hormones (federal regulations prohibit the use of growth hormones in raising poultry).

We employ animal welfare practices in accordance with the Global Animal Partnership, and the United States Department of Agriculture.

Personal Care

Our products are never tested on animals. Our commitment to the Leaping Bunny Program, as seen by the leaping bunny symbol on our labels, is evidence of our outward commitment to this philosophy.

The Leaping Bunny logo is an internationally recognized symbol for cruelty-free cosmetics, personal care and household products. In 1996, eight national animal protection groups banded together to form The Coalition for Consumer Information on Cosmetics. This organization created and administers the Leaping Bunny Program. The Leaping Bunny Program provides the best assurance that no new animal testing is used in any phase of product development by the company.

The vast majority of our personal care products are vegan, meaning they are made without any animal-based ingredients. The remainder of our personal care products are 100% vegetarian, meaning they limit use of animal-based ingredients to those that are deposited by and have no future benefit to the animal, such as beeswax and honey.

Functional and Sustainable Packaging

WHAT WE STAND FOR

Consciously pioneering and choosing innovative, safe, and sustainable packaging that is recyclable, includes recycled content, and has a lower environmental footprint than alternative choices.

WHY IT IS IMPORTANT

Packaging decisions have a meaningful impact on a consumers' experience with a product and on the sustainability of and the resources used to make our products.

Recyclability of Packaging

Our packaging design utilizes materials that consider the range of recycling operations and technologies in our respective geographies. The majority of our packaging structures - plastics, cartons, boxes, glass, cans and corrugate - are widely recyclable.

We are acutely aware of the role of labeling on packaging to educate consumers and encourage people to recycle. The recycling symbol and brand specific verbiage can be found on our recyclable packaging.

We recognize that not all of our packaging is currently recyclable. While we always consider the recyclability of our packaging, we have to consider other environmental, safety, and quality factors too.

For non-recyclable or difficult-to-recycle packaging we work with our packaging suppliers to ensure we are aware of all sustainable innovation. We are committed to finding systemic solutions to reduce the amount of our packaging waste that will end its life in a landfill.

BRAND SPOTLIGHT

We continuously seek to transition to the latest technology for structures that are not traditionally widely recyclable, such as personal care tubes. Tubes are typically not recyclable due to them containing multiple resins.

JÄSÖN®

In the beginning of 2015, we transitioned our JASÖN® brand tubes to a new printing process called in-mold label printing, which means the label is placed in the mold and infused on the sleeve of the tube. The label, sleeve, and cap are made of the same plastic resin. Our new tubes are made entirely of polypropylene and are thus easier to recycle. The new tubes are also made of less material.



Innovative Waste Solution Partner

For our packaging that is difficult-to-recycle, such as baby food pouches and snack bags packaging, we have partnered with TerraCycle® to find solutions to reuse packaging that is typically disposed of as waste.

- Over 648,000 baby food pouches and caps have been kept out of landfills since Earth's Best Organic® and Ella's Kitchen® Baby Food Pouch Brigade launched in October 2013. This program has saved approximately 101,991 pounds of CO₂.*
- Over 2 million snack bags have been kept out of landfill since the Hain Celestial Snack brands- Garden of Eatin'®, TERRA®, Sensible Portions®, and Bearitos® - launched the Snack Bag Brigade in the beginning of 2014.*

*As of end June 2015



Functional and Sustainable Packaging

Recycled Content

For many reasons, including our responsibility to conserve natural resources, reduce the amount of waste sent to landfill, and save energy, we prioritize increasing the amount of recycled content in our packaging no matter the structure—paperboard, plastics, or glass.

Paperboard: Whenever possible we look to utilize pre- or post-consumer recycled paperboard. Many of our brands already utilize 100% recycled paperboard:

- BluePrint® cleanses are delivered in 100% recycled cardboard packaging.
- Celestial Seasonings® tea boxes are made with 100% recycled paperboard.
- DeBoles® pasta boxes are made with 100% recycled paper fiber (minimum 35% post-consumer content).

Post-Consumer Resin (PCR) in Plastics: Utilizing recycled content in our products is one meaningful way we can stimulate a long-term market for recyclable materials and increase recycling programs. In addition, we ensure the overall environmental impact of utilizing recycled content versus virgin materials is lower. Due to the many benefits, we seek to use the maximum amount of recycled content in our plastic packaging.

Avalon Organics®: Our hair and bodycare products are made with 100% post-consumer resin.

Alba Botanica®: Many variants, including many sizes of the Hawaiian Haircare, Body Wash, Body Oil, and Facial Wash and Very Emollient™ Bath and Shower Gel bottles, are made with 100% post-consumer resin.

The overall total energy and water required and the CO₂e emissions produced are 79%, 75%, and 34% less respectively for Avalon Organics® and Alba Botanica® polyethylene terephthalate (PET) and high-density polyethylene (HDPE) bottles that utilize 100% post-consumer resin versus comparable virgin PET and HDPE bottles.

JASÖN®: The 32 fl oz Shampoo and Conditioner bottles use 100% post-consumer resin and the 16 fl oz Shampoo and Conditioner bottles use 50+% post-consumer resin.

Glass: We look to utilize recycled glass in our glass packaging, such as our Spectrum® cooking oils that are packaged in bottles made with 30-50% recycled glass.



Functional and Sustainable Packaging

Sustainable Design Beyond Recyclability and Recycled Content

We make conscious sustainable and safe packaging decisions and then look to scale the design across our diverse portfolio where applicable.

Eliminate Bisphenol-A (BPA) from our Packaging

Due to the concern of BPA in food packaging, we use non-BPA material packaging across our cans, jar lids, and pouches. All but two organic aerosol products use non-BPA because the alcohol derived propellant required for organic certification will corrode the can.

We use non-BPA metal lids and can linings in all of our Earth's Best® jarred baby food, our Westbrae® canned beans and vegetables, Health Valley Organic® soups, our MaraNatha® nut butters, and our European DANIVAL®, Lima®, and Natumi® products. All our baby pouches for our two baby brands, Ella's Kitchen® and Earth's Best®, and our Imagine® sauce pouches use non-BPA material.



Innovative Aseptic Cartons

We use shelf-stable Tetra Pak aseptic cartons across many of our brands, including Imagine® Soups, and Dream™, Natumi® and Lima® plant-based beverages. Aseptic cartons offer many benefits. They are recyclable, more efficient to transport than heavier packages as they ship flat, do not require refrigeration until opened thus reducing their greenhouse gas impact, require less energy than comparable packages to manufacture, fill, ship, and store, do not require added preservatives and are resealable.



We utilize the design across as many of our brands and products where the technology is applicable.

Alternative Ink on Boxes and Cartons

Water-based and vegetable inks provide an environmentally friendly alternative to traditional petroleum-based inks. The alternative inks reduce Volatile Organic Compound emissions, reduce worker exposure to petroleum oils, and make it easier to recycle paper than petroleum-based ink.

- Our Arrowhead Mills® brand uses water-based inks that are non-toxic, lead-free and contain no heavy metals.
- Our Live Clean® brand uses vegetable-based ink print cartons.

We will continue to transition the packaging across our brands.



Reducing the Overall Material Used

We design products to utilize the least amount of packaging and continuously improve our designs by working in partnership with our suppliers. An example is our Celestial Seasonings® teabag that is designed without a string, tag, staple, and individual wrapper and eliminates 3.5 million pounds of waste going to landfill each year.





Focused Partnerships to Address Social and Environmental Challenges

WHAT WE STAND FOR

Brands and business that care to make a positive societal impact and endeavor to strategically collaborate to make a greater impact.

WHY IT IS IMPORTANT

Our brands and Company partner with organizations that address issues and causes well-aligned with the brands and Company. Given the breadth of our brands, Hain Celestial supports a diversity of organizations working to create a positive social and environmental impact.

Hain Celestial will not provide support to organizations that, in their constitution or practice, discriminate against a person or group on the basis of age, political affiliation, race, national origin, ethnicity, gender, gender identity, disability, veteran status, sexual orientation, or religious belief.

Our focused efforts address the broader issues of conservation, education, and hunger.

Conservation



Bearitos® supports World Wildlife Fund and their conservation efforts to protect species, like bears, and their habitats. Bearitos has donated \$50,000 to WWF each year since 2013, for a total of \$150,000.



TERRA® has partnered with Seed Savers Exchange since 2012, to preserve and distribute heirloom varieties of fruits and vegetables, and save garden and food diversity for future generations.



MaraNatha® has supported the Xerces Society for Invertebrate Conservation since 2013. The Xerces Society's pollinator habitat restoration efforts work to address the declining bee populations across the globe that threaten biodiversity and agricultural systems, such as almond crops.



Empowering Girls and Young Women Through Education

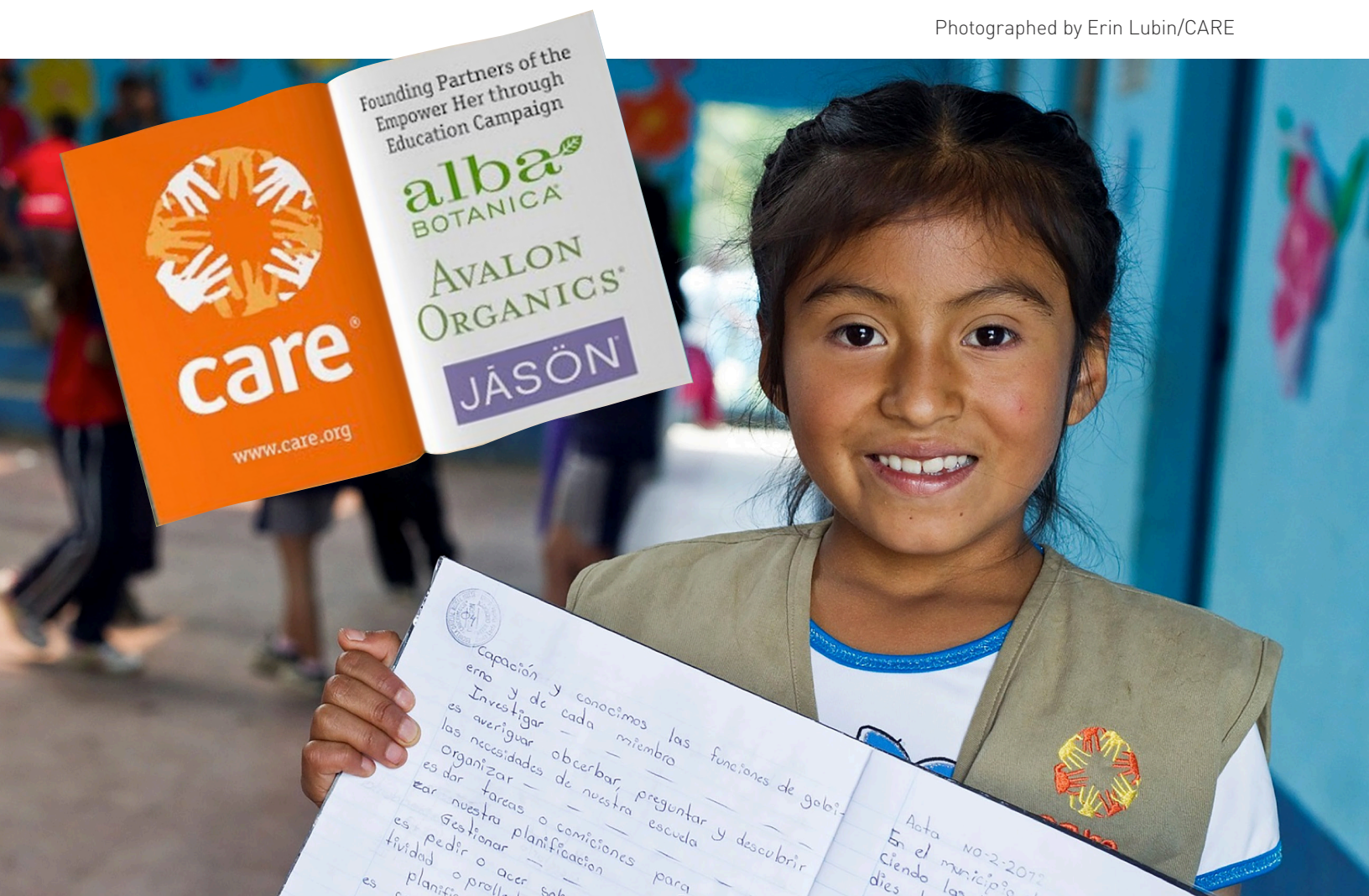
Three of our personal care brands, Alba Botanica®, Avalon Organics® and JASÖN®, strategically aligned in 2015 to become founding partners of the CARE® Empower Her through Education campaign.

CARE® is a leading humanitarian organization fighting global poverty. CARE® places emphasis on working alongside poor girls and women because, equipped with the proper resources, they have the power to lift whole families and entire communities out of poverty. CARE®, along with our personal care brands, believes that educating girls is essential to eradicating global poverty and improving the lives of girls and women:

- Nearly 31 million girls are currently out of school worldwide
- A woman's earnings will be 10-20% higher for every year of school completed
- A child born to a literate mother is 50% more likely to survive past the age of 5

Empower Her through Education is a 3-year campaign dedicated to eliminating barriers to education for girls and young women in developing countries, such as violence, hunger, child marriage, conflict and the belief that girls are not worth teaching. The program will help girls gain self-confidence and self-worth while also learning the basics of reading, writing and math.

Photographed by Erin Lubin/CARE



Fighting Hunger

Hain Celestial's partnership efforts are heavily focused on ending hunger, because building healthier communities requires we help people gain access to healthy and nutritious products. We partner with a myriad of organizations and engage in a number of approaches to combat hunger, including product donations to local and national organizations, hunger awareness campaigns, and food education.

In the United States

Hain Celestial donates food products, meals, and volunteer time in partnership with national partners such as Feed the Children, and local organizations near our non-manufacturing and manufacturing sites. We partner with New York City organizations such as City Harvest and Bowery Mission that are near our Global Headquarters on Long Island to raise awareness about the increased need for hunger relief in New York City. We also donate to local food banks near our manufacturing facilities across the United States.

- Hain Celestial donated over \$200,000 in product to Feed the Children in fiscal year 2014.
- Hain Celestial donated over \$1.8 million in products across the country near our manufacturing facilities in fiscal year 2014. For instance, the Orange County food bank received over \$139,000 in donated product, the food bank of Northwest Louisiana received over \$125,000 in donated product, and the Pennsylvania food bank received over \$70,000 in donated product from our brands manufactured in those regions.
- Hain Celestial and the New York Mets organization have partnered since 2010 to support local charities. The food drives have collected over 30,000 pounds of food.
- Hain Celestial and Hain Pure Protein support The Bowery Mission in Manhattan, and in 2014 served over 7,000 Thanksgiving meals in the five boroughs of New York City.
- Arrowhead Mills® based in Hereford, Texas provided Thanksgiving meals to families in Dallas, Texas.
- To generate awareness of childhood hunger in America and to help connect kids to the healthy food they need, Ella's Kitchen® and Earth's Best® partnered with No Kid Hungry, donating \$150,000 in 2015 to help the nonprofit connect kids struggling with hunger with 1.5 million meals.



Our Hain Daniels Group business in the United Kingdom supports organizations that assist the socially vulnerable through food and nutrition. In 2014, the Hain Daniels Group donated over 60,000 meals in partnership with organizations that include FareShare, Grocery Aid, and St Georges Crypt. In addition, each of our Hain Daniels Group manufacturing facilities supports local community charity partners.



Hain Celestial Canada partners with organizations that share our commitment to building healthier communities through access to healthy food and education about healthy eating. In fiscal year 2015, our Canada business partnered with many organizations including Food Share, the Greater Vancouver Food Bank, and North York Harvest as well as donating over \$700,000 in value of food product to those in need.

Taking Care of Our People and Communities in Which We Operate

WHAT WE STAND FOR

Engaging our passionate employees to make a positive difference in their lives and enabling them to make an impact in the communities in which we operate.

WHY IT IS IMPORTANT

The ability to deliver our corporate purpose and healthy business growth is reflected in our employees' personal commitment to A Healthier Way of Life™. Our corporate impact is reflected in how our people innovate, manufacture, market, and sell our products and brands and thus we are vigilant in supporting health and wellbeing initiatives, workplace sustainability and safety, volunteerism, and creating an inclusive and equal opportunity culture.

Health and Wellbeing Initiatives

We offer wellness programs to all employees to support healthy living. These programs include onsite healthy eating workshops, biometric screenings, free onsite flu shots, wellness engagement initiatives, and educational materials such as our monthly wellness newsletter.

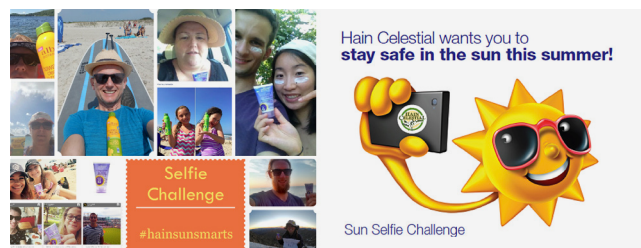
Some of our most popular wellness engagement programs in 2015, include:



Within our two largest business units, Hain Celestial U.S. and Hain Daniels Group (United Kingdom), employees were challenged to participate in a four-week group walking program.

The campaign in the U.S. was branded 'Spring Into Action.' From across sixteen U.S. sites, over 700 employees formed 88 teams and participated. Together, nearly 173 million steps were taken, equivalent to over 81,720 miles walked, which is 10 round trips from Hawaii to London, England.

The campaign in the UK was branded "Walk at Work #HDG1000MILES." 28 teams formed and took over 41 million steps, which is equivalent to 20,700 miles walked. The teams also raised £1,800 for charity.



Our wellness benefits team kick-started summer 2015 with an engaging campaign to educate employees on how to protect themselves from ultraviolet rays, prevent skin cancer, and asked employees to take a Selfie using a Hain Sun Care product to showcase their sun protection efforts. Employees at the Lake Success global headquarters were provided DermaScan screenings too.

Volunteerism

Hain Celestial is made up of passionate employees who care to make a positive difference. We encourage our teams to volunteer and support local organizations and charities where they feel personally connected, ranging from schools to food banks to hospitals to specific illnesses to veteran related causes to more.

Celestial Seasonings® B Strong Ride



Our greatest community supported event is the Celestial Seasonings® B Strong Ride. The 2015 event marked the fifth annual B Strong Ride. The event is a charity cycling event to celebrate cancer survivorship and funds a complete year of cancer care at the Center of Integrative Care at Boulder Community Hospital and benefits the George Karl Foundation. The event has had over 3,500 riders and raised over \$1.5 million. Along with multiple other companies that sponsor the event, many Hain Celestial brands aside from Celestial Seasonings® also support the day.

Workplace Sustainability

Workplace sustainability is about how we create a safe, healthy, and motivating work environment that embeds sustainable operations and practices at its core to achieve a high performing, productive business.

Workplace Safety

Occupational health and safety of our employees is of highest concern at Hain Celestial. We have a strong focus on ensuring the safety of both our employees and our products, and the two are correlated. We strive for zero incidents. We guard against incidents by undertaking extensive safety education and training, adhering to process and protocols, and empowering our people on the ground to contribute to process improvements.

In 2013, we uplifted our corporate safety program to further measure and communicate safety across our manufacturing locations. Our lost-time injuries frequency rate was reduced 40% between fiscal year 2013 and 2014. We had zero instances of occupational illness and zero work-related fatalities reported in fiscal years 2014 and 2015.

Workplace Sustainability

Fairness in the Workplace

A safe working environment is also about creating an inclusive environment where all employees have an equal opportunity to develop and excel. We are dedicated to driving fairness across our business operations.

Our Code of Business Conduct and Ethics reflects our commitment to fair labor treatment and our respect and protection of human rights in our corporate practices and behavior. We strive to provide a Healthy Way of Doing Business by conducting our business consistent with the highest standards of business ethics.

We treat each other with honesty and respect and we do not tolerate harassment or discrimination. We hold our leadership and all our employees responsible for upholding our high standards of business ethics.

Energy, Travel, Paper, and Waste in the Office

We are focused on measuring and reducing the environmental impact from our business operations. We continue to implement environmentally sound business practices to reduce our non-manufacturing operational footprint, and are concentrating on reducing our energy and paper usage, waste, and greenhouse gas emissions generated in the workplace.

As our full time employee base continues to grow 14% year over year (compounded growth rate fiscal years 2012-2015), we are relying heavily on Information Technology (IT) solutions to ensure our environmental footprint and employee growth are decoupled.

Over the last several years, the IT infrastructure team has pursued increased efficiencies in the way they deliver IT services and hardware to reduce energy, travel, and printing.

One such initiative is called “server virtualization.” Since 2010, despite increasing the total number of servers in our United States operations, we have reduced the number of physical servers in our data centers by 16%. This virtualization effort reduces the cooling requirement for our data center, and in 2015 we consumed 36% less power than we did at our Boulder data center in 2010 and have an annual savings of over \$12,000 not including the capital savings associated with purchasing fewer servers.

Another key IT focus area is implementing collaboration technology and tools to reduce travel. In 2015, we have implemented video conferencing systems throughout the world. In addition to the conference room video equipment we use a software based video conferencing application so remote employees can join via their laptop and mobile devices.

In October 2014, we initiated a print services program that centrally monitors and tracks our printing for all network attached printers in our United States operations. We are using this technology to manage our printer usage. We already practice many best practices, such as reducing the number of printers and implementing secure printing. Research finds that in a typical office, 35% of print jobs are left in copy rooms. To guard against this unnecessary paper and toner waste and its associated energy and emissions footprint, we implemented secure printing, which holds print jobs at the device until an employee swipes their badge.

Along with IT solutions, we continue to look for improvements in sustainable design and hardware, sustainable workplace materials, and recycling and waste reduction initiatives to become a more efficient and sustainable operation.



Sustainability is incorporated into the construction of Hain Celestial Europe’s headquarters office in Belgium. The office consumes energy from renewable sources, with 45% being produced on-site, utilizes natural ventilation so that air conditioning systems in the office space could be avoided, uses water-based natural paint, is designed with sustainable wood from local sourcing and other environmentally-friendly materials to help protect nature, and undertakes rainwater harvesting. This all results in many benefits, including low operating costs, lower consumption of water and energy, and a reduction of waste and emissions.

2015 Sustainability Report





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