



2017
CORPORATE
RESPONSIBILITY SUMMARY

SAFER. CLEANER. BETTER.



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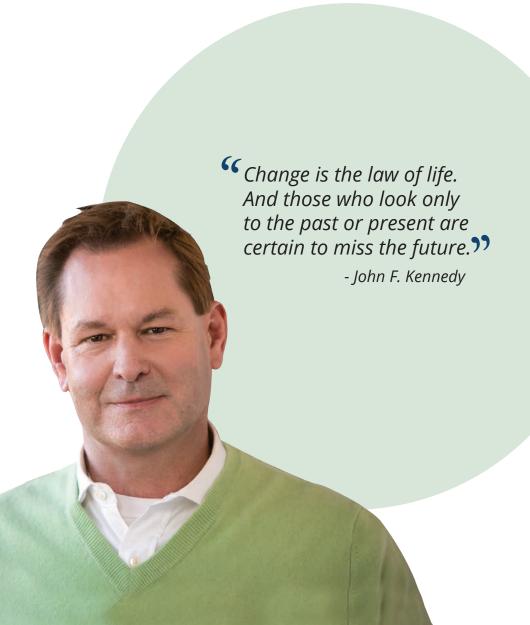


A MESSAGE FROM PRESIDENT & CEO NICK GRASBERGER

Today, Harsco is at an inflection point between what has been our past, and what will be our future. We are a global company with the reach and the scale to effect real change – and the will and desire to do so. Our performance-based, values-driven culture empowers our people to pursue progress, and engages every employee to cultivate sustainability. The result: a focused portfolio of businesses propelled by a shared culture of operational excellence and conscientious corporate citizenship. Our commitment to our customers and communities has been a constant throughout our 160-plus year history. And because we recognize that with the gift of longevity comes the obligation of leadership, Harsco is determined to be bigger than our bottom line, and to help shape a future of which we all can be proud.

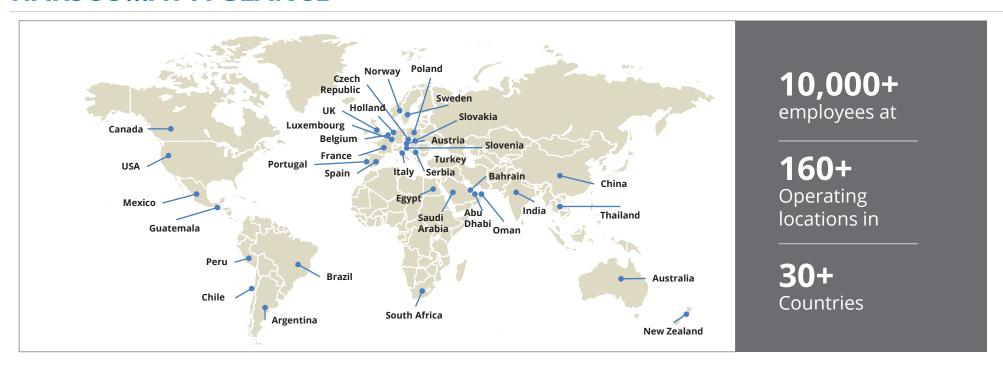
Thank you for your interest in Harsco, and in our 2017 Corporate Responsibility Summary. This report is in no way an exhaustive accounting of the exciting strides we have made on our sustainability journey. Rather, it is a brief outline of the products and practices that we believe will make a real and meaningful difference in the lives of our employees and neighbors, the health of our planet, and the continued success and evolution of our business. We have only begun to scratch the surface of what is possible.







HARSCO...AT A GLANCE





A LEGACY BUILT ON INNOVATION AND INTEGRITY

Harsco traces its beginnings to 1853, with the founding of the Harrisburg (Pennsylvania) Car Company. Times and technology have changed immeasurably during Harsco's 160-plus years, and our business has changed along with it. Through our long and storied history, however, there has been one constant: our commitment to innovation that meets demand. Today, that demand – in terms of both economics and expectation – is for businesses to reduce the size of their environmental footprints, and to improve the communities in which they operate.

That has been the story of Harsco from its earliest days. We are a company founded upon market insight and grounded in both respect for the environment and in the efficient use of resources. We honor that history every day by never prioritizing profit over people or planet, and by partnering with our customers to help them to realize their own responsible business goals.



HARSCO CORE VALUES

Across cultures, time zones and organizational lines, our values are the link that connects us all. As the cornerstone of our shared culture, these values reflect our overarching direction and guide our employees' behaviors and decisions.

Passion for Winning

We are passionate about winning through creating exceptional value for our employees, customers and shareholders. **Excellence is not an act, but a habit.**

Respect

We **respect all individuals** and their contributions. Harsco will not tolerate discrimination or harassment of any kind. Our employees have a right to a safe, respectful workplace. Our management has a mandate to provide it.

Integrity

INCLUSION

We demonstrate an **uncompromising commitment to ethical principles**. We act ethically and in the interest of the customers we serve. We treat others with dignity and respect, and value honesty above all else.

Satisfy the Customer

We are engaged in the **relentless pursuit of customer satisfaction** by listening to the customers' needs, and consistently delivering value that **exceeds their expectations.**

Inclusion

We strive to create an environment where **all people are actively included**. Our diverse global workforce is our most valuable asset. We must foster a climate in which every employee is encouraged to engage and dedicate his or her talents and experience.

Employee Care

EMPLOYEE CARE

INTEGRIT

CONDUCT

FOR WINDOW

RESPECT

We are committed to safe, appealing work environments,

market-competitive benefits programs and investment in personal development. We must treat our people as we would like to be treated ourselves, and we must attract and retain the very best talent throughout our organization.



EVERY DAY, HARSCO WORKS TO MAKE THE WORLD... SAFER

Safety first. Always.

We work constantly to achieve the highest levels of safety performance. In 2012, we launched **Zero Harm**, a global effort to improve safety performance through rigorous internal standards, employee education, and other initiatives. Since the Zero Harm program's inception, we have achieved a marked decline in OSHA recordable injuries.

Our mission is to create a safe, healthy, and injury-free workplace. Through our employee-led Safety initiatives, we have worked to foster the sense of individual and collective ownership needed to drive behavioral change. Indeed, in 2017, several Harsco projects, teams and employees were recognized for their efforts to improve workplace safety. Every employee is charged with helping ensure the safety of their workplace, whether they are behind a desk operating a computer, or behind a wheel operating heavy machinery. Safety by choice, not by chance.



We regularly identify and analyze hazards, minimize and manage potential risks, and share lessons gained through both near-misses and best practices. Every day, throughout our business, we are continuing to take positive steps to ensure the welfare of our workers, and the safety of our jobsites.

2017 SAFETY HIGHLIGHTS

Industrial

- Patterson-Kelley continued its exceptional Safety performance by completing its fourth year in a row OSHA recordable injury free
- IKG achieved the milestone of 1,000,000 hours worked without an OSHA recordable injury
- Air-X-Changers received the Harsco CEO Safety Award for their sustained injury prevention performance and internal EHS assessment score

Metals & Minerals

- 135 of our global locations went OSHA recordable injury free
- Our sites in India combined to work more than 1.4 million hours OSHA recordable injury free
- Our site in Latrobe, PA received the Harsco CEO Safety Award for achieving 16 years without an OSHA recordable injury

Rail

- Global Contract Services continued its exceptional Safety performance by completing its fourth year in a row OSHA recordable injury free
- Completed the SBB contract in Europe without an OSHA recordable injury



SAFETY PRODUCTS

In recent years, Harsco also has turned our focus to **public safety** with a suite of products and technologies designed to protect the general public.

PROTRAN TECHNOLOGY



Our Protran business is a leading provider of cutting-edge safety solutions to both railways and passenger bus lines. Safe Turn™ provides an audible and visual warning to pedestrians that a passenger bus is about to make a turn. This technology is designed to address one of the major types of bus accidents plaguing the industry: buses colliding with pedestrians at crosswalks.

Protran's railway worker safety products are designed with an eye toward collision avoidance. Roadway Worker Protection is a number one priority throughout the railway industry, and there can never be enough safety on the track. As another safety precaution, Protran Technology supplies state-of-the-art voltage testers for third rail and catenary systems. Each product provides a different level of safety to allow roadway workers to safely test the presence of voltage on the railroad.

METAL BONDED ANTI-SLIP COATINGS (MEBAC®)



MEBAC slip resistant surfaces are manufactured to provide the absolute BEST in safety products. They are manufactured using abrasive grit particles encapsulated in metal spray arc that is bonded to an aluminum or steel substrate. MEBAC offers a consistently high coefficient of friction under a wide range of conditions, even when wet with lubricants such as brake fluid and oil, providing margins of safety that are unmatched in the industry.

GRATEGUARD™ HIGH-SECURITY FENCING



Harsco's award-winning GrateGuard security fencing can be found protecting targets at significant risk of concerted intrusion efforts, such as airports, prisons, power grids and water supplies, and military facilities. GrateGuard was named a top product for anti-terrorism and force protection by the Security Industry Association (SIA), which recognizes products that "reduce the vulnerabilities, risks, or consequences of threats associated with brute force attacks or other hostile actions against personnel, facilities, and critical information." (SIA release)



EVERY DAY, HARSCO WORKS TO MAKE THE WORLD... CLEANER

At our core, Harsco is an environmental solutions company; our commitment to greener operations both aligns with our values, and supports our overarching business strategy. Throughout our business, we work to protect the environment, to ensure safe operations, and to preserve the health and safety of the communities in which we operate.

SPOTLIGHT ON SUSTAINABILITY

One of our most exciting sustainability projects in 2017 came from our Metals & Minerals team in Krugersdorp, South Africa. The question: How to turn an underutilized process byproduct into a novel construction material and – at the same time – harness an opportunity to assist the underserved population around the site?

The Krugersdorp site had built up significant stocks of an aggregate byproduct. Onsite storage was approaching saturation, and no one wanted to landfill the product. Instead, the team identified an existing South African technology solution that creates hollow core building blocks using similar aggregates. The blocks were sculptured to enable ease of use even for novice builders, allowing the construction of basic buildings and homes – quickly and safely.

Going forward, the site intends to increase production and develop relationships with more members of the local community so that the blocks can be utilized in sustainable construction projects for community housing – all built by members of the same local communities.



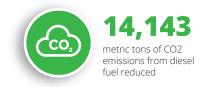






DURING 2017









EVERY DAY, HARSCO WORKS TO MAKE THE WORLD... BETTER

We believe that our impact can – and should – go beyond the products we make and the services we deliver. We view corporate responsibility as exactly that: our collective obligation to help make the world better for our employees, our customers, and our communities.

Our ability to be viewed as a trusted corporate citizen begins with our Code of Business Conduct, with which every employee and officer is bound to comply.



HARSCO

Our Code of Business Conduct

CORPORATE GOVERNANCE

The primary responsibility of our Board of Directors is to oversee and provide direction and counsel to senior management. Our eight-member Board is comprised of current and retired business leaders – including two female Directors – who bring a wealth of experience, judgment and skill to bear in service of the Company.



EMPLOYEE ENGAGEMENT

In 2017, we conducted our third-annual Employee Engagement Survey. This survey sought input on management effectiveness, engagement, talent development, communication, continuous improvement, team work and inclusion, and values. For the third year in a row, more than 80 percent of our workforce offered their thoughts, which were then consolidated into themes and actionable areas of opportunity. No workplace is perfect, but we continue to strive every day for an organizational culture of respect and integrity, where hard work and ingenuity are both respected and rewarded.

Acting on the insights gathered from the Engagement Survey, employee led "Feed Forward" teams are in place across the business. These teams are voluntary employee groups who develop and recommend solutions for the workplace based on the feedback received in the survey. To date hundreds of initiatives have been implemented across the business as a result of these teams.





HARSCO IMPACT AWARDS

MPACT AWARDS





2017 marked the third year of Harsco's companywide peer-recognition program, the Impact Awards. These awards provide every Harsco employee the opportunity to nominate his or her exceptional colleagues, in categories that reflect our core business values. Over 100 employees and teams (from every region, business and function) were singled out by their coworkers are representative of the very best of Harsco.

GIVING BACK TO OUR COMMUNITIES









Our civic engagement efforts reflect our commitment to building strong, sustainable communities. Every day, in every corner of the globe, Harsco employees volunteer their time and talents to our neighbors and neighborhoods. From charity hikes for cancer research, to helping rebuild the Houston area after the devastation of Hurricane Harvey, our colleagues volunteered thousands of hours to help create positive outcomes for the communities in which we live and work.