

A dark blue world map with glowing yellow and white dots representing city lights, primarily concentrated in North America, Europe, and East Asia.

HARSCO

2016
**CORPORATE
RESPONSIBILITY
SUMMARY**

CONTENTS

A MESSAGE FROM OUR CEO

3
AN ENGAGED AND ETHICAL WORKPLACE

4
SAFE OPERATIONS

6
ENVIRONMENTAL STEWARDSHIP

7

INTRODUCTION

In 2012, Harsco launched a global effort to improve our Environmental, Health and Safety performance around the world. This initiative signaled our commitment to operating our businesses with a constant and critical eye toward preserving our environment, and protecting our people. We call that commitment “Zero Harm.” Our goal is to build our products and provide our services in ways that deliver on our obligation to safeguard the wellbeing of our employees, our customers, and our communities.



A MESSAGE FROM HARSCO PRESIDENT AND CEO NICK GRASBERGER

Thank you for your interest in Harsco, and in our first-ever Corporate Responsibility Summary — so named because it is an accounting of how we view our equally strong commitments to the customers and communities we serve.

The history of Harsco spans more than a century. And as times and technology have evolved, so too has our business, and the expectations surrounding how we conduct it. As more and more investors and customers insist that companies be held to account for their social and environmental impacts, the bottom line business case for conscientious corporate citizenship has never been stronger.

We are dedicated to growing our business in ways that both reflect our values, and honor our history. Every day brings a chance to do better, to be better, and to go beyond what is required. We are in the early days of our corporate sustainability journey, but we are proud of the progress we have made, and excited by the prospect of even greater gains in the future.



“

If you want to go fast,
go alone. If you want
to go far, go together.

”

-African Proverb

WE ARE RESPONSIBLE FOR... ▶ OUR PEOPLE

For many years, Harsco has used the tagline, “We help build the world.” And so we do — and do it well. But beyond our commercial achievements, we believe we have an even greater responsibility: to help build **up** the world. For our 10,000 employees, that commitment begins at home, with an engaged and ethical workforce.



2016 Employee Engagement Survey

▶ In 2016, Harsco conducted our second annual companywide Employee Engagement Survey. The purpose: to measure and define the extent to which every Harsco employee feels connected to our business and its mission. This confidential, 39-question, seven category survey sought input on management effectiveness, talent development, engagement, continuous improvement, teamwork and inclusion, and values. For the second year in a row, more than 80 percent of our workforce offered their thoughts, which were then consolidated into themes and actionable areas of opportunity.



HARSCO

Our Code of Business Conduct

United by Integrity: Our Code of Business Conduct

▶ As part of our commitment to ethical business practices, in 2016 we released our newly updated Code of Business Conduct. This new Code represents the collective work of a cross-functional and multinational team of Harsco employees. Our Code is the universal compass that points us in the right direction, and ensures that Harsco remains a place for which we all are proud to work. Every Harsco employee — irrespective of seniority — is required to read and learn the Code, and to be trained on its practical application using real-life examples of ethical business practices.



Giving Back to Our Communities

► Our civic engagement efforts reflect our commitment to building sustainable communities. Every day, in every corner of the globe, Harsco's employees volunteer their time and talents to our neighbors and neighborhoods. From Earth Day trash cleanups, to tutoring programs for underserved children, our colleagues work to address the needs of our neighbors through ongoing dialogue and engagement.



HARSCO IMPACT AWARDS

Recognizing and Rewarding Our Colleagues

► 2016 marked the second year of Harsco's companywide peer-recognition program, the Impact Awards. These awards provide every Harsco employee the opportunity to nominate his or her exceptional colleagues, in categories that reflect our core business values. Over 100 employees and teams (from across every business, region and function) were singled out by their coworkers as representative of the very best of Harsco.



A 2016 Harsco Impact Award is presented to our Metals & Minerals site in Bellary, India.

WE ARE RESPONSIBLE FOR... ▶ **OUR PERFORMANCE**



Every day, thousands of Harsco employees navigate hazards of heat and height in order to build our products and deliver our services. They do so supported by a comprehensive safety program whose ultimate aim is nothing short of Zero Harm.

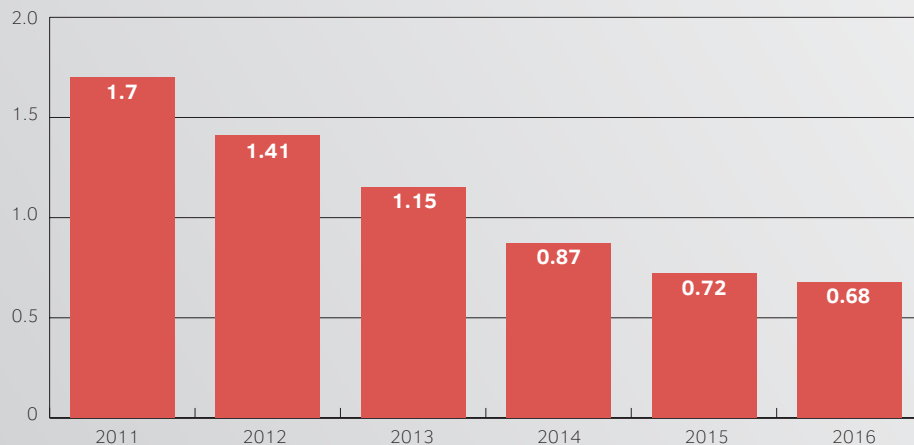


▶ In 2016, Harsco moved ever-closer toward our goal of operation without injury, achieving another record-setting low in recordable incidents. Through employee education, initiatives like our Fatality Prevention Program, and our stringent process standards known internally as Framework Assessments, we effectively addressed — and closed — over 2,500 action items in 2016. As a direct result of this laser focus on safety, our 2016 recordable injury rate represents a 60 percent improvement over the last five years.



Harsco Global Total Recordable Incident Rate (TRIR)

This graph depicts the steady decline in our recordable injury rate over five years.



▶ A safety program is only as effective as the employees who are entrusted to enact it. Our Zero Harm objectives would be virtually unachievable without the dedication and drive of our entire workforce. In 2016, dozens of Harsco projects, teams and sites were recognized through our Zero Harm Awards program. These awards underscore our belief that safety is the responsibility of every Harsco employee, and that it is not achieved by chance, but by choice.

WE ARE RESPONSIBLE FOR... ▶ OUR PLANET

At our core, Harsco is an environmental solutions company, and our sustainability efforts are predicated on one promise: that we will make the communities in which we operate better for our having been there. To do this, we partner with our customers every day to deliver responsible solutions to complex issues of waste management and mitigation.

In 2016, over 75 members of Harsco leadership received training through our “Environmental 101” course. This course covers air, water and land impacts and assessment, environmental management systems, energy management, lifecycle assessment, stakeholder analysis,



Harsco employees in Brazil participate in intensive Environmental 101 training.

legal standards and professional best practices.

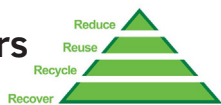
Through these tutorials, and by cultivating non-SME stakeholders, we have sought to embed environmental

sustainability into our core. In 2016, these efforts yielded significant strides on our sustainability journey. Several of our sites earned ISO 14001:2015 recertification, and met ISO

14001:2015 transition standards. In 2016, we also completed over 100 intensive examinations of site practices and procedures (known internally as Framework Assessments) with an overall score of 79 percent in the Environmental section — besting our target of 75 percent for the year.

This marks the fifth straight year of substantial improvement. These gains reflect our long-term and multi-tiered environmental sustainability efforts. In every office and at every worksite across our business, employees are encouraged to deliver on Harsco's promise of responsible environmental stewardship.

By the numbers



13,545

Number of tons by which CO₂ emissions from diesel fuel were reduced

107,183

Number of tons by which landfilled waste was reduced

4,600,000

Number of liters by which diesel fuel consumption was reduced

30

Number of ISO 14001 certified sites