



# CORPORATE SUSTAINABILITY REPORT

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## About Gulfport Energy

Gulfport Energy is an independent returns-oriented, gas-weighted, exploration and development company and is one of the largest producers of natural gas in the contiguous United States. Headquartered in Oklahoma City, Gulfport holds significant acreage positions in the Utica Shale of Eastern Ohio and the SCOOP Woodford and SCOOP Springer plays in Oklahoma.

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## LETTER FROM THE CEO

On behalf of our employees and Board of Directors, I am pleased to present Gulfport's 2020 Corporate Sustainability Report. As a natural gas company, Gulfport is a proud supplier of vital and efficient energy. We continue to build on our commitment to sustainability planning, reporting and execution and in this, our second Corporate Sustainability Report, you will see the tangible progress and proactive measures we are taking to demonstrate our reputation as a responsible producer. Every day, across every part of our business, Gulfport is building for the future by investing in innovative operational approaches that deliver environmental, social and financial returns.

In 2020, we **formed the Environmental Stewardship, Social Responsibility and Governance (ESG) steering committee** to develop and plan our short and long-term objectives. The ESG Steering Committee reports quarterly to the Nominating, Environmental, Social, and Governance Committee of the Gulfport Board of Directors. We have established and implemented numerous initiatives that will continue to increase and improve Gulfport's operational excellence, community outreach, diversity and inclusion and environmental stewardship for years to come.

We support measurable, tangible performance metrics and Gulfport continues to carry out a progressively more sustainable business as evidenced by our recent results. During 2020, we deployed an internal task force, the Methane Emissions Reduction Team (MERT), focused on initiatives and operational measures to reduce our greenhouse gas (GHG) and more specifically, methane emissions year over year. As a direct result of this team's efforts, Gulfport's **greenhouse gas and methane intensities improved by greater than 50% and 40%**, respectively, as compared to our 2019 results.

At Gulfport, our success is achieved through our passionate, resilient and fully engaged workforce. Without exception, safety is the number one priority for all Gulfport employees and contractors. Our focus on safety resulted in a **significant improvement in our Total Recordable Incident Rate** in 2020. As we strive for continuous improvement, we will remain focused on reducing this rate even further.

In summary, I am proud of our recent achievements. Our yearly performance exemplifies our steadfast commitment to making our company a top-tier, responsible energy producer. Gulfport's outlook is bright, and I know that our commitment to delivering clean, low carbon energy in a safe, environmentally responsible manner will endure, leaving us well positioned for success.

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**TIMOTHY J. CUTT**  
Interim Chief Executive Officer and Chairman of the Board





## VISION, MISSION & STRATEGY

### Vision

Every day, across every part of our business, Gulfport Energy Corporation is committed to conducting ourselves in a safe and environmentally responsible manner.

### Mission

We are committed to:

- **Operational Excellence** – Regularly measure and evaluate our performance to hold ourselves accountable.
- **Safety** – Conduct all activities in a manner that ensures the safety of the public, our employees and contractors.
- **Environmental Stewardship** – Operate in ways that minimizes our environmental footprint.
- **Community Focus** – Positively impact the communities in which we operate through philanthropic, volunteer and other outreach activities.
- **Continuous Improvement** – Ongoing measurement and evaluation of our operational, environmental and safety performance in an effort to continually improve our operating practices.

### Strategy

- **Training** – We educate our employees, contractors, the general public and emergency responders about our operations and safety standards and protocols.
- **Contractor Screening Process** – We pre-qualify contractors, provide a Contractor EHS Management program and outline rigorous safety and environmental performance standards on every job site.
- **Safety Programs** – We implement employee safety, emergency response training and incident tracking and assessment programs to maintain the highest level of safety.
- **Minimize Environmental Footprint** – We protect wetlands and waterways by conducting pre-construction environmental assessments, working to avoid sensitive areas and using best management practices for erosion and sediment control. We assess and minimize air emissions associated with our operations through emissions control devices and monitoring. We design and build our facilities to the highest standards of environmental compliance.
- **Community Outreach** – We regularly partner with local charities, schools and other organizations to fill areas of need in the communities in which we operate.

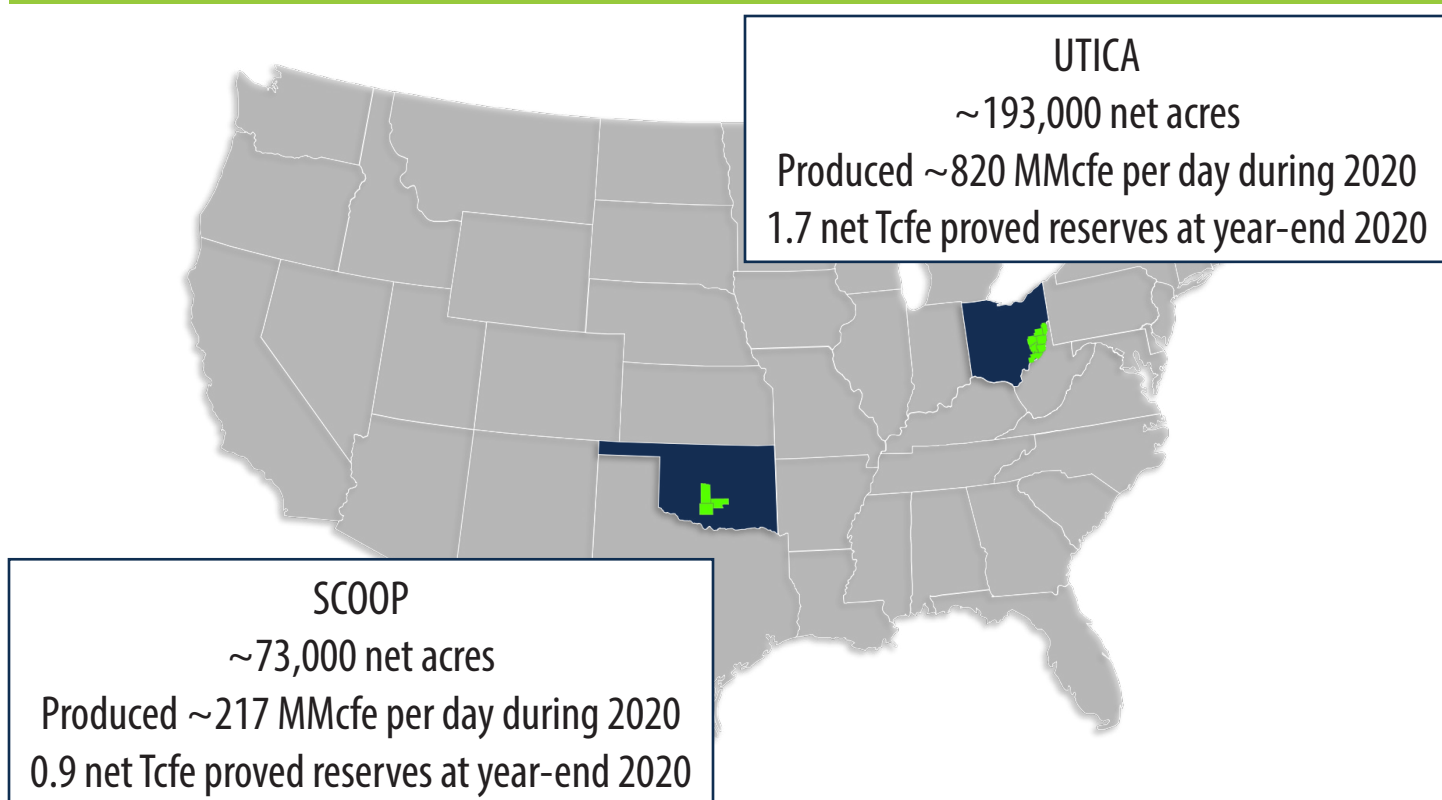




## Who We Are

Gulfport is an independent natural gas-weighted exploration and production company with assets primarily located in the Appalachia and Anadarko basins. Our strategy is to develop our assets in a manner that generates sustainable cash flow and improves margins and operating efficiencies, while

maintaining exceptional environmental and safety performance. To accomplish these goals, we allocate capital to projects we believe offer the highest rate of return and we deploy leading drilling and completion techniques and technologies in our development efforts.







STOP WORK AUTHORITY  
UTILIZED AT LOCATIONS  
**1,359**

**0.09**



REDUCED METHANE  
INTENSITY  
40% FROM 2019

**63%**



WATER RECYCLED  
OR REUSED FROM  
OPERATIONS

**OVER 4,000**



EHS TRAINING HOURS  
COMPLETED IN 2020



IMPLEMENTED A  
HUMAN RIGHTS POLICY



**27%**  
REDUCTION  
IN MILES DRIVEN





## Climate Strategy

Gulfport is committed to environmental stewardship and air quality preservation. Air emissions are regulated by federal, state and local environmental protection agencies. Air regulations establish limits, controls, testing, monitoring, record keeping and reporting requirements to protect human health and the environment. Our air quality programs are designed to ensure that our operations meet or exceed federal and state regulations. Gulfport reported a methane intensity of 0.09% in 2020, compared to 0.16% in 2019. Methane intensity is calculated as a percentage of MBOE.

Gulfport continuously strives to minimize emissions reaching the atmosphere while emphasizing safety. Some examples include:

- Avoiding routine flaring
- Minimizing manual tank gauging
- Installing artificial lifts
- Using compressed air in pneumatic controllers
- Minimizing venting of liquids during unloading events



## The Environmental Partnership

Gulfport has been a member of The Environmental Partnership since March 2018. This organization includes participants in the oil and natural gas industry who are committed to continuous improvement of the industry's environmental performance and reduction of methane emissions and volatile organic compounds (VOCs). Since joining the partnership, Gulfport has implemented all three Environmental Programs advocated by the partnership:

- Leak Detection and Repair (LDAR)
- Replacing, removing or retrofitting high-bleed pneumatic controllers
- Monitoring manual liquids unloading

Gulfport strives to minimize our impact on the environment and the communities in which we operate by making environmental stewardship an essential part of our corporate planning and operations. We have established measures and



engineering practices to reduce emissions, reduce waste by reusing and repurposing materials and selecting and designing facility locations to reduce potential impacts to the environment.



**REDUCED  
GREENHOUSE GAS INTENSITY  
BY 50% FROM 2019**

### **Leak Detection and Repair Program**

Gulfport is committed to minimizing methane and other hydrocarbon emissions throughout our operations. Since 2019, we have conducted over 800 leak inspections across our operations that meet or exceed applicable federal or state regulatory standards. Our staff utilizes optical gas imaging cameras to inspect all equipment and associated piping and fittings to detect and repair leaks that might not otherwise be detected.

Gulfport has implemented other methane mitigation technologies including pneumatic device replacement and automatic tank gauges to improve our leak detection and mitigation efforts. We will continue researching additional methods outside of optical gas imaging.

### **Methane Emission Reduction Team (MERT)**

In 2020, Gulfport formed the MERT to understand the significance of operational activities relating to GHG emissions, specifically methane. The MERT is a multi-disciplinary group with Gulfport's operations, facilities, and EHS teams. The efforts of the MERT spurred an educational opportunity around GHG and methane metrics, their importance and where these emissions stem from in our operations. Operating practices, components, and engineering designs were systematically evaluated and various pressure studies were conducted. Through these efforts, Gulfport was able to reduce methane emissions by 40% from 2019 to 2020. The MERT will continue exploring opportunities to further reduce methane emissions.

### **Vehicle Emissions**

Gulfport strives to reduce our truck traffic on roadways by transporting produced water through pipeline systems. By reducing the number of trucks we have on the road, there are fewer accidents and less wear and tear on public roads. The use of pipelines is also a much more environmentally friendly option given the reduced amount of fuel consumed and is more considerate to the local residents with whom we share roadways.





## FLEET MILES DRIVEN

2.5 million  
miles



2019

1.8 million  
miles



2020

27%  
Reduction  
year-over-year  
in miles driven

## Vehicle Safety

We have taken several steps to reduce miles driven in our own fleet as well. These efforts include removing personal use of company vehicles and limiting company vehicles to employees whose job functions are primarily in the field. An Operator Control Room was established at our Ohio office to reduce the manpower necessary to monitor and operate well pad locations. Operator routes were evaluated and adjusted to better align geographically.

Training and technology also play an integral part in ensuring that our employees focus on arriving at their destinations safely. All drivers are trained in Smith System® Driving to reinforce safe driving skills with the goals of reducing accidents and enhancing fuel economy. Telematics reports supplement our focus on safety by helping us to identify and reward top drivers quarterly and identify those who need corrective action based on their driving habits.

## Biodiversity & Land Use

Gulfport develops our acreage using a variety of techniques to identify, assess and manage potential risks. Each development project is evaluated to determine steps to avoid, limit or offset impacts to the environment including sensitive species and their habitats. We utilize multi-well pad sites to minimize our overall company construction footprint. The design of our pad sites includes various industry best practices to prevent surface water run-off to local streams and lakes.



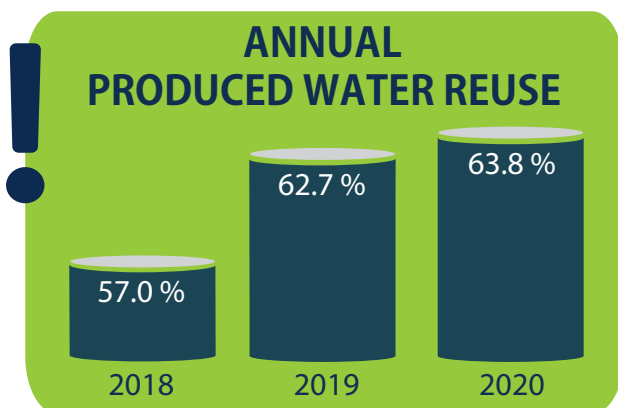
## Water Reuse Program

Gulfport understands the value of protecting our water resources. We strive to reduce our water disposal volumes by reusing our produced water across our areas of operations.

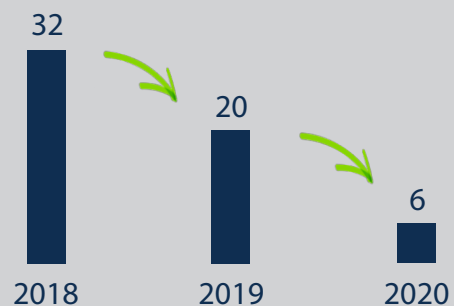
Water is a key component and byproduct of our flowback and production operations. Typically, ten times more water is produced than oil throughout the life of our wells.

In Ohio, we strategically work to minimize freshwater use and reuse our produced water by coordinating water trucks while limiting our interruption to local traffic. In addition, we have water sharing agreements with other local operators to share produced water, thereby enhancing our completion activities and efficiencies.

Reducing freshwater consumption provides local citizens and municipalities access to more affordable water resources, especially in times of drought.



## SPILLS REPORTABLE TO A REGULATORY AGENCY



## Spill Prevention and Response

Gulfport has implemented spill prevention and response programs through industry best management practices, engineering design, monitoring, mechanical integrity, inspections and training to prevent spills and minimize surface impacts. This includes constructing our facilities with impervious liners and berms to capture drips and leaks. Our operations teams follow strict standard operating procedures for the assessment and remediation of spills to ensure coordination and compliance with applicable state and federal agency oversight and regulations. Our reduction in spills over the past several years is a testament to the hard work and dedication of our teams to plan, prevent, prepare for and learn from prior incidents. Additional data regarding spills may be found in the Performance Data Table on page 20.





*Above: Operations continued uninterrupted in 2020, all while following COVID-19 protocols.*

### Employee & Contractor Safety

Without exception, safety is the number one priority for all Gulfport employees and contractors supporting our activities. Gulfport provides comprehensive training and expects everyone to take personal responsibility to create a safe working environment. It is our pledge to utilize and apply appropriate measures to achieve and maintain a leading position in safe operations.

At Gulfport, we view contractors as business partners. All new business partners are screened and must be approved by our EHS, Risk and Legal departments. We expect our business partners to provide high-quality services, ensure employees are trained and have EHS programs that meet or exceed all regulatory laws and standards. Gulfport utilizes ISNetwork® to assist in screening, online training verification and communicating new requirements or expectations.

Gulfport schedules employee and contractor meetings throughout the year. These meetings focus on operational changes, EHS performance, incident findings, hazard/stop work observations and regulatory compliance efforts.

### Performance Measurements

At Gulfport, we measure EHS performance using a range of both leading and lagging indicators. These indicators help us assess our EHS programs and determine methods to continuously improve workplace safety and incident prevention. In 2020, we saw a 20% reduction in combined Total Recordable Injury Rate (TRIR) and 70% decrease in agency reportable spill events. However, we sustained a slight uptick in combined Lost Time Incident Rate (LTIR) and Preventable Motor Vehicle Accidents (PMVAs) in comparison to 2019. Ongoing trend analyses will guide us in appropriate programmatic and procedural changes to improve these rates. Overall, safety performance across Gulfport has steadily improved year-over-year. Gulfport will continue to pursue improvements and enhance our programs as well as assist our business partners in improving their programs.

**20% REDUCTION IN  
TOTAL RECORDABLE INCIDENT  
RATE (YEAR-OVER-YEAR)**



## WORK SAFE

In 2019, Gulfport rolled out an employee and contractor Work Safe Campaign that focuses on a combination of twelve rules derived from company policies (critical tasks) and cultural conditions that have been linked to serious safety incidents in our industry. We continue to educate employees and contractors on this program through safety meetings and training programs. Our goal is to improve our safety performance, by focusing on areas that are leading indicators for these incidents.

### Gulfport Engineering Management Safety System (GEMSS)

In 2020, an internal committee was created to start development of a management system to house all of Gulfport's Policies, Standard Operating Requirements, Operating Guidelines and associated reference documents. The documents are important tools for employees and contractors to manage work-related risks both in the field and in the office. By taking the necessary steps for managing and mitigating those risks, we improve our overall safety performance, keep our workforce safe and healthy, and minimize potential impacts to the public and the environment.

*Above right: Hand-washing stations were set up at active locations at the onset of the pandemic.*



## COVID 19

Gulfport responded quickly as initial news reports emerged about the COVID-19 pandemic. We immediately formed an internal task force to establish protocols to minimize exposure, communicate our response to employees, establish remote work for office employees and provide for contact tracing for our employees and contractors. This multi-disciplinary task force included EHS, HR, Operations, Legal, Security and senior leadership.

Throughout 2020, while operating as a critical infrastructure business, we maintained protocols and procedures that exceeded the Center for Disease Control's recommendations and local, state, and federal regulations. Once we started to reopen the offices, we enhanced our cross-functional team to evaluate protocols and phase in a full return to our office environment.

Gulfport continues to prioritize the health and well-being of our employees, contractors, and communities where we operate, allowing us to run our business with limited impact to our operations. We will monitor the pandemic and include federal, state and local guidance in our thoughtful approach to any protocol or process changes.



## Emergency Preparedness

In conjunction with our preventative measures, Gulfport has designed and instituted emergency response and business continuity plans, to swiftly and appropriately respond to incidents involving operational disruptions or natural disasters. In 2020, Gulfport held trainings and exercises for the key roles of the Incident Command System. These sessions were held virtually in accordance with our COVID-19 protocols.

Emergency preparedness measures include prompt notification procedures which allow Gulfport personnel to quickly evaluate and begin necessary mitigation steps, along with notifying appropriate state and federal regulatory bodies, affected landowners and other potential stakeholders. After evaluation and notification, Gulfport is committed to working with appropriate regulatory bodies and affected parties throughout the remediation process.

We also have a Business Recovery Plan that serves as a planning guide in the event of a natural disaster or other emergencies that have the potential to disrupt our critical business processes and operations.



*Above: Emergency planning exercise held in 2019.*

# WORKFORCE

At Gulfport, we recognize that the quality of our workforce leads to our success. We value our passionate, driven and innovative employees. We also ensure that our workplace is safe, respectful, and professional. To that end, we have adopted multiple human resources policies to clearly set Gulfport's expectations around sexual harassment, discrimination and American Disabilities Act (ADA) infractions. All employees participate in training for sexual harassment, discrimination, the ADA and equal opportunity. Gulfport requires nothing less than

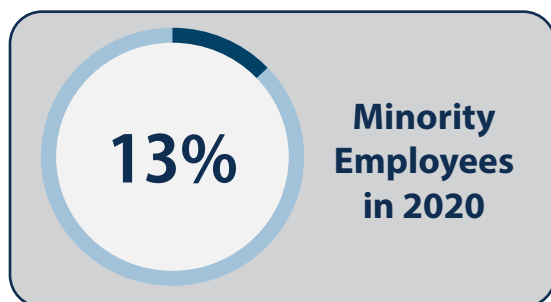
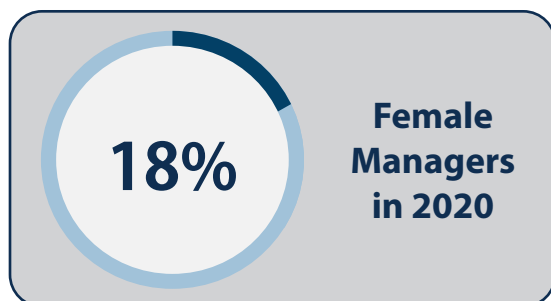
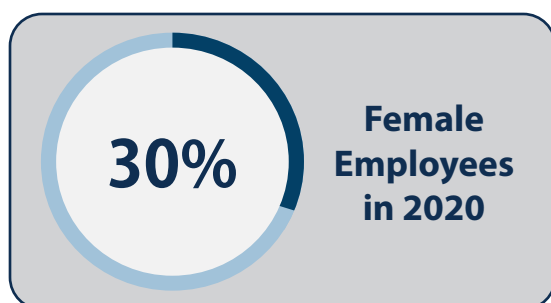
full consideration and respect of all team members, and we embrace and celebrate our differences. We appreciate the value those differences bring to our decision-making ability and the company's success.

## Diversity and Inclusion

We understand that a workplace environment that embraces diversity and is inclusive of different ideas and perspectives is a healthy environment and one that provides the best solutions to complex challenges. Being an affirmative action employer assists us in locating qualified diversity candidates and provides us with metrics to improve our diversity.

In 2020, we continued to expand our focus on Diversity and Inclusion at the Board and Senior Leadership level, seeking input from key stakeholders. The Board reviewed and refreshed its Corporate Governance Guidelines and Diversity Principles to promote a more diverse and inclusive board and company. While 2020 was a year in which we added very few new employees, 33% of our newly hired employees were diverse hires.

In early 2021, all employees participated in peer-led, small group discussions about Diversity and Inclusion. Survey feedback from each cross-functional group was compiled and presented to the leadership team to help guide our ongoing efforts. Our employees provided thoughtful ideas for fostering a diverse and inclusive workplace which will help shape our initiatives in the future.





## Community Engagement

Gulfport consistently strives to positively impact and improve the communities where we live and operate. We uphold our corporate responsibility and put our core values in action by forming partnerships that give back to our operating areas and enhance the lives in our communities.

To support the communities where we operate in Ohio, Gulfport has partnered with the Foundation for Appalachian Ohio and created the Gulfport Energy Fund in Ohio. In Oklahoma, we collaborate with the Communities Foundation of Oklahoma and established the Gulfport Energy Fund of Oklahoma. Qualifying nonprofit organizations may apply for grants through the Foundation and through various grant rounds in both regions, Gulfport has funded projects focusing on education, youth development, health, human services and environmental stewardship. Our grants have included supporting first responders, building greenhouses, advancing STEM education in the classroom and numerous other projects that have bettered the lives of local citizens.

**91,000 People:**  
**Impacted by awarded grants which will help improve and shape a better future for our fellow citizens.**

Our engagement with local communities has led to collaboration with public schools and a variety of local nonprofit organizations. Gulfport is proud to support campaigns for nonprofit agencies in Oklahoma and Ohio through volunteer efforts as well as financial and in-kind donations. Gulfport continues emphasizing volunteerism as an important part of our company culture.

**153 GRANTS  
AWARDED ACROSS OUR  
OPERATING AREAS**



*Above: Students participate in a program funded through Gulfport's partnership with the Foundation for Appalachian Ohio.*

In response to the COVID-19 pandemic, most community events, gatherings and fundraisers were canceled or postponed. Gulfport continued to provide support in our operating areas through our foundation partnerships and awarded funds to local volunteer fire departments for the purchase of Personal Protective Equipment (PPE). In addition, Gulfport provided grants to local school districts to assist equipping students for learning at home during the pandemic, providing supplies and Wi-Fi hotspots for internet connectivity in rural areas.



## Accountability

Gulfport employs a comprehensive corporate governance structure to drive accountability. We are focused on safety, operational excellence, environmental stewardship, our communities and continuous improvement. We have policies and processes in place to ensure that we regularly measure and evaluate our performance and expect the highest levels of ethics.

In 2020, Gulfport formed an internal ESG Steering Committee to develop and plan our short- and long-term ESG strategic framework and goals. More specifically, the committee is charged with:

1. Setting a strategic framework regarding ESG matters,
2. Developing, implementing, and monitoring initiatives and policies based on that strategic framework,
3. Overseeing communications with employees, investors, and stakeholders with respect to ESG matters, and
4. Providing efficient and timely disclosure of ESG matters to internal and external stakeholders.

Work teams include subject matter experts and report to the ESG Steering Committee. The ESG Steering Committee reports quarterly to the Nomination, Environmental, Social, and Governance Committee of the Gulfport Board of Directors.

## Board of Directors

Post emergence from bankruptcy in May 2021, Gulfport is now governed by a five-member Board of Directors, three of whom are independent.

## Managing Risk

A foundation based on Integrity and Respect, Continuous Improvement, Social Responsibility, Collaboration and Environmental Stewardship provides for effective risk management. Our Board of Directors plays a key role in risk management by providing active oversight of the Company's management team, strategic initiatives and operations. The Board committees oversee corporate governance, risk management, regulatory compliance and ESG matters.



We utilize the “Three Lines of Defense” model for risk management which integrates the identification, evaluation, mitigation and monitoring of risk throughout our business.

Serving as the first line of defense, our operational managers own and manage risks. They identify, assess, control and mitigate risks. Our operation managers also guide the development and implementation of internal policies and procedures and ensure that activities are consistent with company goals and objectives.

Our second line of defense is our Risk and Compliance group which monitors various risks throughout the Company. Examples of these functions are our Supply Chain, Environmental Health and Safety, and Financial Controls groups. Company management has established risk and compliance functions to ensure the first line of defense is properly designed, in place and operating as intended. The Risk and Compliance group works directly with operational management to modify and develop internal controls and risk mitigations. Our Risk and Compliance group works alongside these functions to help coordinate and oversee these tasks at an enterprise level.



The third line of defense is Internal Audit, an independent and objective function reporting directly to the Board’s Audit Committee. Internal Audit develops an audit program focused on the company’s highest risk areas discovered during their independent risk assessment. Internal Audit evaluates risk in individual areas to achieve a broad range of objectives, including providing assurance on the effectiveness of governance, risk management, and internal controls, the efficiency and effectiveness of operations, and compliance with regulations, policies, procedures and contracts. To support

transparency and good governance practices, Internal audit regularly updates the audit committee on any material audit findings and the status of management’s response to audit recommendations.

Internal Audit and our Risk and Compliance group jointly manage our Enterprise Risk Management (ERM) program. Through ERM, internal risk committees comprised of senior management and subject matter experts across the company review and assess the company’s risks.

**High-priority risks are regularly evaluated at the executive level and quarterly ERM updates are provided to the Board’s Audit Committee.**

**Risk Mitigation Approach**

Operational and senior management evaluate risks as part of strategic planning and day to day operations of the company. Management oversees the development and execution of specific plans to identify and mitigate risk.

Our COVID-19 pandemic response is an example of the implementation of enterprise-level risk mitigation processes and controls. Through this process, a cross-functional task force assesses business impacts of related risks. Using this information, enterprise response and recovery plans are developed.



# SUPPLY CHAIN



## Supply Chain

Gulfport is dedicated to maintaining an ethical, safe and high-performing supply base. We are focused on supplier relationship management and firmly believe that suppliers are business partners and together we can deliver safe, consistent, efficient and high-quality products and service that are critical to responsible corporate performance.

The Supply Chain department works closely with Operations to protect the company by evaluating supplier quality and risks with supplier relationships. This evaluation is multi-faceted and evaluates risks associated financial, safety and environmental risks, along with the traditional evaluations related to fit and performance.

Suppliers are required to abide by our Vendor Code of Conduct. Our Vendor Code of Conduct mandates that all suppliers share our commitment to employee safety, ethics in the workplace and to conduct operations in an environmentally responsible manner. It also identifies methods for reporting concerns and ethical issues.

In 2020, Gulfport implemented an enterprise-wide procurement policy. Gulfport employees participated in training to increase the organization's knowledge and awareness of the appropriate procurement channels for goods and services and how to contract with outside parties. The policy helps ensure that all goods and services are contracted through the Supply Chain department, enabling proper legal review and appropriate management approval.

## Suppliers and ESG

Our focus on ESG efforts extends not only to ourselves but also our suppliers. We ask suppliers about their efforts towards reducing their carbon footprint and emissions during operations. As always, we remain committed to investing in suppliers and technology that drive environmental stewardship, safety and efficiency.



# BUSINESS CODE OF CONDUCT AND ETHICS

At Gulfport, employees, officers and directors must abide by our Code of Conduct and Ethics Policy. All employees receive training to ensure they understand Gulfport's expectations for business conduct and policies.

Targeted training depending on job function occurs for insider trading, conflicts of interest, business gifts and entertainment, anti-corruption and fair competition.

The Code of Conduct and Ethics includes policies that inform and guide employee behaviors and decisions when working on behalf of Gulfport. All policies are maintained and available to all employees on our Policy Portal. These policies include:

- Business Travel and Expense Policy
- Conflicts of Interest Policy
- Anti-Corruption Policy
- Gifts and Entertainment Policy
- Anti-Harassment, Anti-Discrimination and No Violence Policy
- Equal Employment Opportunity Policy
- Non-Retaliation Policy
- Antitrust Policy
- Protection of Gulfport Assets Policy
- Fleet Policy
- Substance Abuse Policy
- Weapons Policy
- Nepotism Policy
- Procurement Policy
- Insider Trading Policy
- Delegation of Authority Policy



## Ethics and Integrity Hotline

We expect our employees and contractors to report any unethical or illegal activities in addition to anything that violates our Code of Conduct and Ethics and related policies. An anonymous Ethics and Integrity hotline operated by a third party is available and publicized to ensure callers are confident of the report's confidentiality. Gulfport also employs a Non-Retaliation Policy to ensure that issues raised in good faith are investigated thoroughly and without fear of retaliation.

All reports of unethical business conduct are investigated and reported as appropriate within the management team and to the Board's Audit Committee.

# PERFORMANCE DATA

	2018	2019	2020
<b>Environment Metrics*</b>			
Methane Intensity	0.12%	0.16%	0.09%
Greenhouse Gas Intensity	4.72%	5.00%	2.39%
Nitrogen Oxide Emissions (T/yr)	433	472	N/A**
Sulfur Oxide Emissions (mt)	209	66	N/A**
VOC Emissions (T/yr)	357	425	N/A**
Particulate Emissions (T/yr)	138	247	N/A**
Percentage of Gas Flared per Mcf of Gas Produced	0.0%	0.0%	0.0%
Number of Spills Reportable to a Regulatory Agency	32	20	6
Aggregate Volume of Produced Water Spills (Bbls)	533	274	234
Aggregate Volume of Produced Hydrocarbon Spills (Bbls)	93	286	28
Aggregate Volume of Spills in Arctic (Crude Oil, Condensate & Produced Water) (Bbls)	0	0	0
Spill Intensity	0.030	0.001	0.004
<b>Water Management</b>			
Volume of Produced Water and Flowback Generated			
Total Barrels Disposed (million barrels)	4.39	3.72	2.70
Total Barrels Recycled (million barrels)	5.82	6.25	4.70
Produced Water Annual Recycling Percentage	57.0%	62.7%	63.8%
Freshwater Consumed (million barrels)	9.71	12.64	8.54
Freshwater Intensity	0.07	0.10	0.08
<b>Security, Human Rights, and Rights of Indigenous Peoples</b>			
Percentage of (1) Proved Reserves In or Near Areas of Conflict	0.0%	0.0%	0.0%
Percentage of (2) Probable Reserves In or Near Areas of Conflict	0.0%	0.0%	0.0%
<b>Community Relations</b>			
Number and Duration of Non-Technical Delays	0/0	0/0	0/0
<b>Workforce Health &amp; Safety</b>			
Total Recordable Injury Rate (TRIR) Employees	0.27	1.16	0.73
Total Recordable Injury Rate (TRIR) Contractors	1.88	0.81	0.71
Total Lost Time Incident Rate (LTIR) Employees	0.27	0.29	0.36
Total Lost Time Incident Rate (LTIR) Contractors	0.52	0	0
Fatality Rate Employees	0	0	0
Fatality Rate Contractors	0	0	0
Fatality Rate Short-Service Employees	0	0	0
Preventable Motor Vehicle Accident Rate (PMVR)	5.32	0.80	3.8
<b>Business Ethics &amp; Transparency</b>			
Percentage of (1) Proved Reserves in Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	0.0%	0.0%	0.0%
Percentage of (2) Probable Reserves in Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	0.0%	0.0%	0.0%
<b>Activity Metrics</b>			
Production of Natural Gas (MMCF)	461,747	484,896	403,211
Production of Oil (MBBLS)	3,385	2,014	2,209
Production of Oil/Condensate (MBBLS)***	10,942	7,901	7,474
Production of Synthetic Oil	N/A	N/A	N/A
Production of Synthetic Gas	N/A	N/A	N/A

Items marked with an asterisk (\*) are further explained on page 21.



Our data disclosures have been updated and informed by the Sustainability Accounting Standards Board Oil and Gas Exploration and Production standard and follow AXPC's adopted methodologies.

\* The environment metrics have been calculated using the best available data at the time of publication. Historical metrics are subject to change as we continuously seek to improve our data management practices, data sources, and calculation methodologies in order to provide the highest level of transparency, consistency, and accuracy.

\*\* Data will be updated once 2020 year-end numbers are finalized. OK emission inventory required annually. OH emission inventory required every other year.

\*\*\* Pursuant to American Exploration and Production Council (AXPC) methodology, NGLs have been included with produced oil totals.



## CONTACT US

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