



GULFPORT ENERGY

2019 CORPORATE SUSTAINABILITY REPORT

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LETTER FROM THE CEO

Gulfport Energy operates in two of the premier gas-weighted plays in the United States – the Utica Shale play of Eastern Ohio and the SCOOP play in Oklahoma. Responsible and efficient domestic oil and gas development is critical to the success of our country's economy as it provides long term and affordable energy needed to fuel our growth. Gulfport is proud to play our part by developing our significant gas resource base in a safe and efficient manner. We are keenly aware of both the positive influence and potential impacts we can have on the communities where we operate. Gulfport prioritizes safety, environmental protection, operational excellence and giving back to our communities in a myriad of ways.



The key tenants to any successful business is its priority on safety and environmental protection. This year, we implemented an internal Gulfport-specific safety campaign named WORK SAFE. Cross-functional teams across our organization developed the program based on Gulfport's unique risks and industry trends. The message and branding of the WORK SAFE program serves to guide us in our everyday activities and reminds us to be vigilant both at work and at home to keep safety first and foremost. A key component to this new program is the Stop Work Authority and Obligation that I signed along with our Chief Operating Officer, Donnie Moore, to re-emphasize that we will not only require all of our employees to spot and correct hazards in our workplace, we will champion it.

The first step to a safe and healthy work environment is placing a focus on operational excellence. Our facility engineering team works hard to conduct risk assessments and looks for better ways to design our facilities to be safe, efficient, and to lower our environmental impact. We are also undergoing multiple training initiatives related to operator skills and the critical tasks that we perform daily.

We also value our relationships with the communities in which we operate. Through charitable giving, volunteering and community outreach activities such as facility tours and educational sessions, we constantly work to find ways to support the communities we impact.

Publishing our first ever Corporate Sustainability Report allows us to be more transparent about our health, safety and environmental record and practices and also provides us with an opportunity to highlight our community outreach efforts. We look forward to continuing to grow Gulfport in a responsible way that creates value for our stakeholders while ensuring the well-being of the communities in which we operate.

A handwritten signature in black ink that reads "Dave".

David M. Wood
President, Chief Executive Officer and Director
Gulfport Energy Corporation

VISION, MISSION AND STRATEGY

VISION

Every day, across every part of our business, Gulfport Energy Corporation is committed to conducting ourselves in a safe and environmentally responsible manner.

MISSION

We are committed to:

- Operational Excellence – Regularly measure and evaluate our performance and hold ourselves accountable.
- Safety – Conduct all activities in a manner that ensures the safety of the public and our employees and contractors.
- Environmental Stewardship – Operate in ways that minimizes our environmental footprint.
- Community Focus – Positively impact the communities in which we operate through philanthropic, volunteer and other outreach activities.
- Continuous Improvement – Ongoing measurement and evaluation of our operational, environmental and safety performance in an effort to continually improve our operating practices.

STRATEGY

- Training – We educate our employees, contractors, the general public and emergency responders about our operations and safety standards and protocols.
- Contractor Screening Process – We pre-qualify contractors, provide a Contractor EHS Management program and outline rigorous safety and environmental performance standards on every job site.
- Safety Programs – We implement employee safety, emergency response training and incident tracking and assessment programs to maintain the highest level of safety.
- Minimize Environmental Footprint – We protect wetlands and waterways by conducting pre-construction environmental assessments, working to avoid sensitive areas and using best management practices for erosion and sediment control. We assess and minimize air emissions associated with our operations through emissions control devices and monitoring. We design and build our facilities to the highest standards of environmental compliance.
- Community Outreach – We regularly partner with local charities, schools and other organizations to fill areas of need in the communities in which we operate.



ENVIRONMENTAL

Gulfport strives to minimize our impact on the environment and the communities in which we operate by making environmental stewardship an integral part of our corporate planning and operations. Gulfport has established measures and engineering practices to reduce emissions, reduce waste by reusing and repurposing materials, and selecting and designing facility locations in a manner that reduces impacts to the natural environment.

SITE SELECTION & DESIGN

Gulfport develops our acreage using a variety of techniques to minimize our impact on the natural environment. We evaluate each pad site, road, and facility for potential impacts to wetlands, streams, lakes, threatened and endangered species, and cultural resources and design and locate our facilities to avoid impacts to those sensitive receptors. We utilize multi-well pad sites to minimize our overall company construction footprint. The design of our sites includes various industry best management practices to prevent surface water run-off to local streams and lakes.

WATER

We are committed to reducing our water disposal volumes by reusing our produced water throughout our areas of operations. Reducing our freshwater consumption enables local citizens and municipalities to more affordably access water resources, especially in times of drought. Water reuse also allows us to minimize potential negative environmental impacts associated with produced water disposal wells.

OUR WATER REUSE PROGRAM

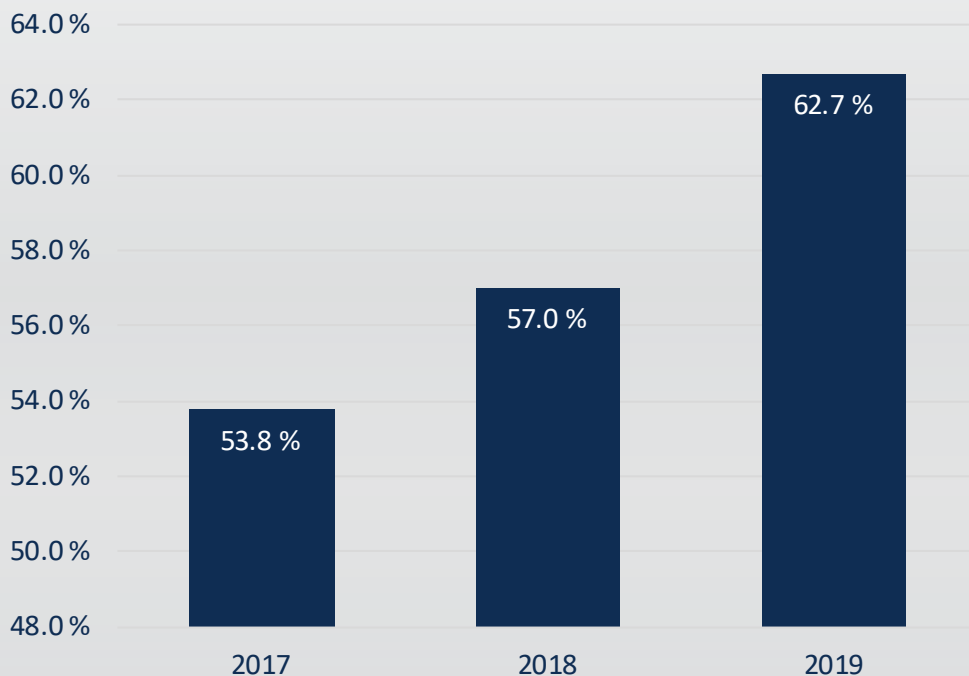
Water is present in all of our oil and gas operations. It is a key ingredient for drilling and completing a well and it is also a byproduct of our flowback and production operations. Typically, ten times more water is produced than oil throughout the life of our wells.

Due to the regulatory structure in Ohio, all of our produced water is reused by efficiently coordinating water trucks while limiting our interruption to local traffic. In addition, we have agreements with local operators to use our produced water in their completion operations to enhance our efforts.



In order to optimize our operations and reduce our environmental footprint in Oklahoma, Gulfport operated a 2.3 million barrel dynamic recycling system that consists of impoundments connected by dual pipelines. In 2018 alone, Gulfport reused 4.7 million barrels of produced water and completed 90% of our wells with reused water. In 2019, we reused 4.1 million barrels and completed 100% of our wells with reused water. We sold this water system in December of 2019 to a third-party operator who will continue to provide water services to us in an environmentally friendly way.

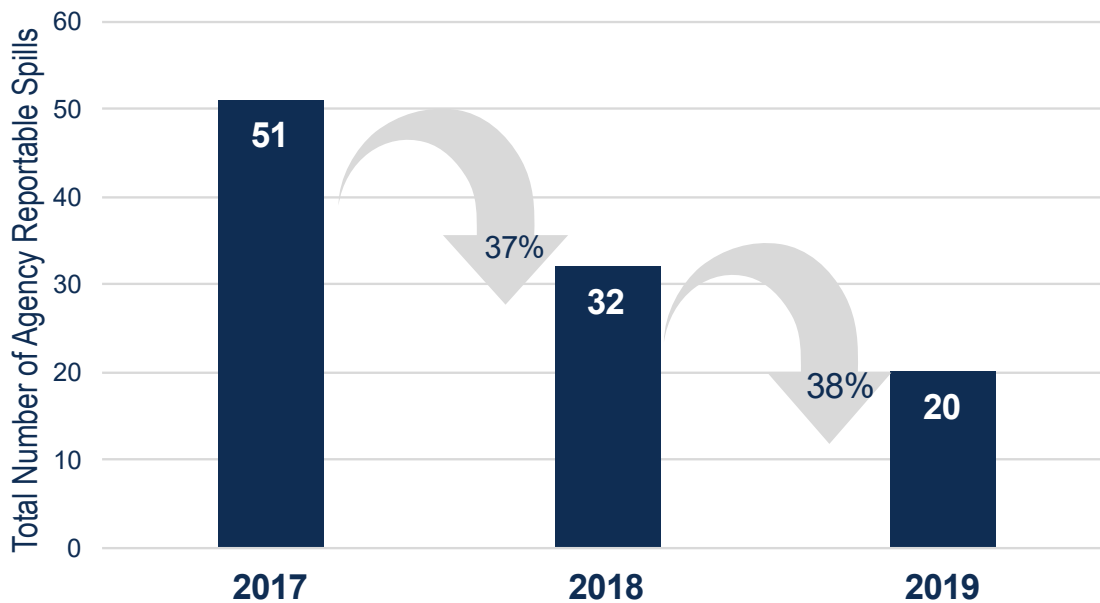
REUSED PRODUCED WATER ANNUALLY



REDUCING TRUCK TRAFFIC

When allowed by governing regulatory agencies, Gulfport makes substantial efforts to send our produced water through pipeline systems. In 2018, Gulfport removed 88,000+ trucks from the roadways by utilizing these systems. By reducing our truck traffic, there are fewer accidents and less wear and tear on public roads. Also, using pipelines versus trucks is more environmentally friendly given the reduced amount of fuel exhaust consumed and more considerate to the local residents with whom we share roadways.

SPILLS REPORTABLE TO A REGULATORY AGENCY



SPILL PREVENTION & RESPONSE

Gulfport has implemented spill prevention and response programs through industry best management practices, engineering design, monitoring, mechanical integrity, inspections and training to prevent spills and minimize surface impacts. This includes constructing our facilities with impervious liners and berms to capture drips and leaks. If an incident does occur, every spill is reported to the Company's onsite supervisor. Our operations teams follow strict standard operating procedures for the assessment and remediation of spills to ensure coordination and compliance with applicable state and federal agency oversight and regulations. We train our teams in the federal Incident Command System/Unified Command to work hand in hand with local, state, and federal first responders during incidents. Our reduction in spills over the past several years is a testament to the hard work and dedication of our teams to plan, prevent, prepare for and learn from incidents. Additional data regarding spills may be found in the Performance Data Table on page 15.



GREENHOUSE GAS

AIR

Gulfport is committed to stewardship of the environment and preservation of the air quality in our areas of operation. Air emissions are regulated by federal, state and local environmental protection agencies. Air regulations establish limits, controls, testing, monitoring, recordkeeping and reporting requirements to protect human health and the environment. Our air quality programs are designed to ensure that our operations meet or exceed those federal and state regulations. **Gulfport reported a methane intensity rate of 0.17% in 2018.** Methane intensity rate is calculated as a percentage of MMCFE.

0.17%

*methane/leak loss in 2018,
64% below the industry average for our sector.*

LEAK DETECTION AND REPAIR PROGRAM

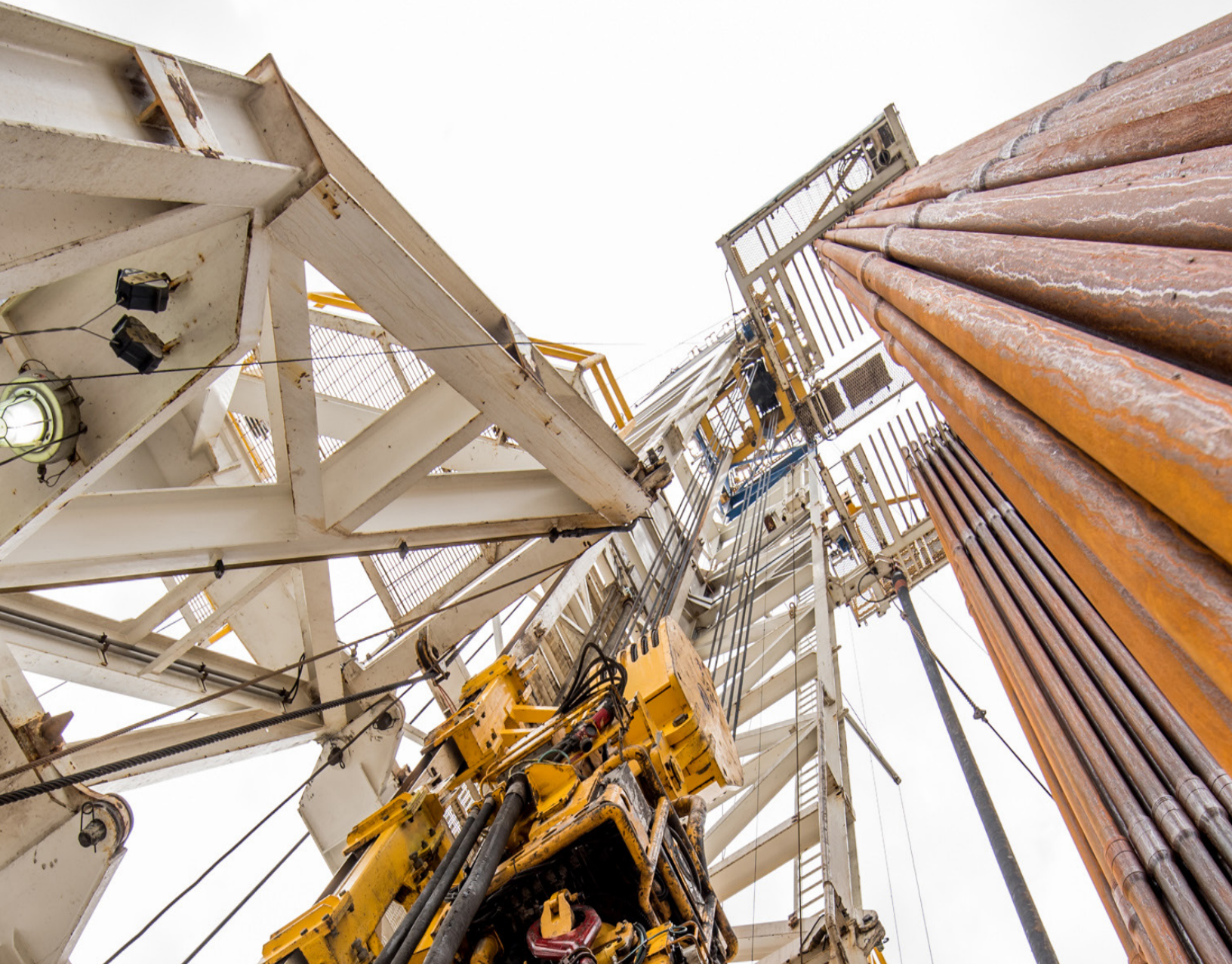
Gulfport is committed to minimizing methane and other hydrocarbon emissions throughout our operations. We conduct leak inspections across all of our operations that meet or exceed applicable federal or state regulatory standards. Our staff utilizes optical gas imaging (i.e. FLIR) cameras to inspect all equipment and associated piping and fittings to detect and repair leaks that might not otherwise be detected.

Gulfport has implemented other methane mitigation technologies including pneumatic device replacement and automatic tank gauges to improve our leak detection and mitigation efforts.

THE ENVIRONMENTAL PARTNERSHIP

Gulfport Energy is a member of the Environmental Partnership. The partnership includes participants in the oil and natural gas industry that are committed to continuous improvement of the industry's environmental performance and reduction of methane emissions and volatile organic compounds (VOCs). Gulfport joined the partnership in March of 2018 and has implemented all three Environmental Programs advocated by the Partnership:

- Leak Detection and Repair (LDAR)
- Replace, remove or retrofit high-bleed pneumatic controllers
- Monitoring manual liquids unloading



EMPLOYEE & CONTRACTOR SAFETY

Without exception, safety is a core expectation for all Gulfport employees and contractors supporting our activities. Gulfport provides comprehensive training to these groups and expects everyone to take personal responsibility to commit to a safe working environment. It is our pledge to utilize and apply appropriate measures to achieve and maintain a leading position in safe operations.

Gulfport has various operational procedures and management systems in place to provide guidance on how to manage work-related risks both in the field and in the office. By taking the necessary steps for managing and mitigating those risks, we can advance our overall safety performance, keep our workforce safe, and minimize the impact to the public and the environment.

At Gulfport, it's our policy to only use contractors that have been screened and approved by our EHS, Risk and Legal departments. We expect our contractors to provide high-quality services, ensure employees are trained and have EHS programs that meet or exceed all regulatory laws and standards.

Gulfport schedules employee and contractor meetings throughout the year. These meetings are used to discuss operational changes, EHS performance, incident findings, hazard/stop work observations and regulatory compliance efforts.

In 2018, we voluntarily implemented a Pre-Startup Safety Review (PSSR) program for all new operations. A team of all employees and contractors who will be working on the site, meets to assess the site and all equipment. Safety and environmental checks are made as well, along with verification of certifications and test records. The competency and training of the workforce is also verified. This program has allowed us to eliminate hazards, improve our safety performance, and increase our operational efficiencies.

Our Total Recordable Incident Rate (combined employee and contractor) for 2019 is 0.91, Lost Time Incident Rate (combined employee and contractor) is 0.08 and our Preventable Motor Vehicle Rate is 0.80.

*Improved employee and contractor combined
Total Recordable Incident Rate compared to 2018.*

↓ 36%

EMPLOYEE & CONTRACTOR SAFETY

A green circle containing the text "↓82%" in white, indicating a percentage decrease.

↓82%

Improved employee and contractor combined
Lost Time Incident Rate compared to 2018.

A green circle containing the text "1,308+" in white, indicating a count or number.

1,308+

Number of Stop Work Authorities captured and
discussed in 2019.

A green circle containing the text "↓85%" in white, indicating a percentage decrease.

↓85%

Reduction in employee Preventable Motor Vehicle
Accident Rate compared to 2018.

A green circle containing the text "90" in white, indicating a count or number.

90

Number of Pre-Start Up Safety Reviews performed
by EHS and Operations for all new and
idled sites in 2019.

ENVIRONMENTAL STEWARDSHIP

Gulfport strives to mitigate impacts on the environment and communities in which we operate by making environmental stewardship an integral part of our operations. Gulfport has established measures and engineering practices to help reduce emissions, reuse and repurpose appropriate materials to avoid waste and design our surface facilities in a manner that reduces risk of environmental impact. For example, Gulfport works to efficiently develop our acreage through the use of multi-well pads to reduce disruption of the surface areas in which we operate.

In conjunction with our preventative measures, Gulfport has designed and instituted emergency response and business continuity plans, in order to swiftly and appropriately respond to incidents involving operational disruptions or natural disasters.



Internal Executive Team Incident Command Training in Oklahoma City, Oklahoma.

These measures include prompt notification procedures which allow Gulfport personnel to quickly evaluate and begin necessary mitigation steps, along with notifying appropriate state and federal regulatory bodies, affected landowners, and other potential stakeholders. After evaluation and notification, Gulfport is committed to working with appropriate regulatory bodies and affected parties throughout the remediation process.

In 2019, Gulfport held an executive level Incident Command training and annual field emergency response training and exercises. Local emergency responders participated in the drills.

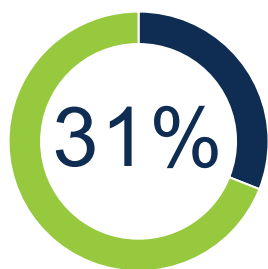


Gulfport EHS and Security employees participated in a multi-agency and industry tabletop exercise in West Virginia during 2019.

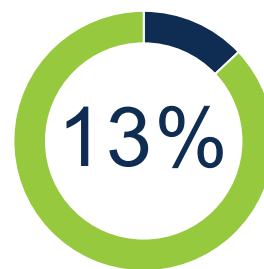


WORKFORCE

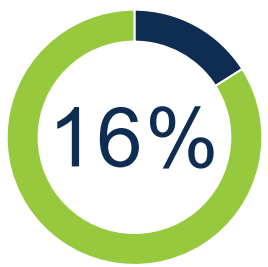
At Gulfport, we recognize that the quality of our workforce leads to our success. We value our passionate, driven and innovative workforce. We also ensure that our work place is safe, respectful, and professional. To that end, we have adopted multiple human resources policies in order to clearly set Gulfport's expectations around no tolerance for sexual harassment, discrimination and American Disabilities Act (ADA) infractions. All employees participate in annual training for sexual harassment, discrimination, the ADA and equal opportunity. Gulfport requires nothing less than full consideration and respect of all team members and we embrace and celebrate our differences. All of us appreciate the value those differences bring to our decision-making ability and the company's success.



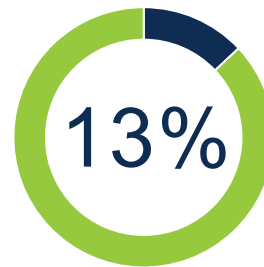
Female Employees in 2019.



Minority Employees in 2019.



Female Managers in 2019.



Minority Managers in 2019.



COMMUNITY ENGAGEMENT

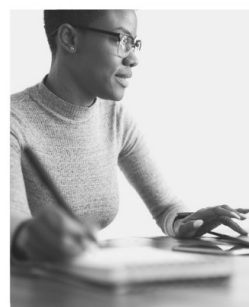
Gulfport believes in positively impacting, empowering and improving the communities in which we do business in and where our employees reside. We uphold our corporate responsibility and put our core values in action by forming partnerships that give back to our operating areas and enhance the lives those in our communities and our stakeholders for years to come.

To support the communities in which we operate in Ohio, Gulfport has partnered with the Foundation for Appalachian Ohio and created the Gulfport Energy Fund in Ohio. In Oklahoma, we collaborate with the Communities Foundation of Oklahoma and also established the Gulfport Energy Fund of Oklahoma. Through various grant rounds in both regions, Gulfport has funded projects focusing on education, youth development, health, human services and environmental stewardship. Our grants have included supporting volunteer fire departments, building greenhouses, providing technology in the classroom and numerous other projects that have bettered the lives of local citizens.



53,000 People

Have been impacted by awarded grants which will help improve and shape a better future for our fellow citizens.



121 Grants

Have been awarded across our operating areas.

Our engagement with local communities has led to collaborations with public schools and a variety of additional local nonprofit organizations. Gulfport is proud to support campaigns for nonprofit agencies in Oklahoma and Ohio through volunteer efforts as well as financial and in-kind donations.

During 2019, Gulfport employees donated their time and efforts by distributing food to furloughed government workers, packaging knitted hats for pre-mature babies to promote heart-health in partnership with the American Heart Association, handing out coats to elementary school students and collecting more than 1,200 items to donate to local children in need.

Performance Data	2017	2018	2019	SASB Code
Greenhouse Gas Emissions				
Gross Global Scope 1 Emissions				EM-EP-110a.1
Methane Intensity Rate	0.05%**	0.17%	*	
Air Quality				
Nitrogen Oxide Emissions (T/yr)***	601	433	*	EM-EP-120a.1
Sulfur Oxide Emissions (mt)***	350	209	*	EM-EP-120a.1
VOC Emissions (T/yr)***	693	357	*	EM-EP-120a.1
Particulate Emissions (T/yr)***	159	138	*	EM-EP-120a.1
Water Management				
Volume of Produced Water and Flowback Generated				EM-EP-140a.2
Total Barrels Disposed (million barrels)	3.58	4.39	3.72	EM-EP-140a.2
Total Barrels Recycled (million barrels)	4.16	5.82	6.25	EM-EP-140a.2
Produced Water Annual Recycling	53.8%	57.0%	62.7%	EM-EP-140a.1
Biodiversity Impacts				
Number of Spills Reportable to a Regulatory Agency	51	32	20	
Aggregate Volume of Spills (Crude Oil, Condensate & Produced Water) (Bbls)	630	578	1356	EM-EP-160a.2
Aggregate Volume of Spills in Arctic (Crude Oil, Condensate & Produced Water) (Bbls)	0	0	0	EM-EP-160a.2
Security, Human Rights, and Rights of Indigenous Peoples				
Percentage of (1) Proved Reserves In or Near Areas of Conflict	0.0%	0.0%	0.0%	EM-EP-210a.1
Percentage of (2) Probable Reserves In or Near Areas of Conflict	0.0%	0.0%	0.0%	EM-EP-210a.1
Community Relations				
Number and Duration of Non-Technical Delays	0/0	0/0	0/0	EM-EP-210b.2
Workforce Health and Safety				
Total Combined Recordable Injury Rate (TRIR)	0.65	1.43	0.91	
Recordable Injury Rate (TRIR) Employees	0.28	0.27	1.20	EM-EP-320a.1
Recordable Injury Rate (TRIR) Contractors	0.69	1.88	0.81	EM-EP-320a.1
Total Combined Lost Time Incident Rate (LTIR)	0.19	0.45	0.08	
Lost Time Incident Rate (LTIR) Employees	0.28	0.27	0.30	
Lost Time Incident Rate (LTIR) Contractors	0.18	0.52	0.00	
Fatality Rate Employees	0	0	0	EM-EP-320a.1
Fatality Rate Contractors	0	0	0	EM-EP-320a.1
Fatality Rate Short-Service Employees	0	0	0	EM-EP-320a.1
Preventable Motor Vehicle Accident Rate (PMVR)	1.57	5.32	0.80	
Business Ethics & Transparency				
Percentage of (1) Proved Reserves in Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	0.0%	0.0%	0.0%	EM-EP-510a.1
Percentage of (2) Probable Reserves in Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	0.0%	0.0%	0.0%	EM-EP-510a.1
Activity Metrics				
Production of Natural Gas (MMCF)	350,061	443,742	*	EM-EP-000.A
Production of Oil (MBBLS)	2,579	2,801	*	EM-EP-000.A
Production of Synthetic Oil	0	0	0	EM-EP-000.A
Production of Synthetic Gas	0	0	0	EM-EP-000.A

* Data will be updated once 2019 year-end numbers are finalized.

** The 2017 methane intensity rate reported is based on data available at the time and only includes agency reportable methane emissions.

*** Representative of total annual emissions submitted to the state agency or agencies per Annual Emissions Inventory requirements.

Our data disclosures have been informed by the Sustainability Accounting Standards Board Oil and Gas Exploration and Production standard.



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